GENERAL ANNOUNCEMENT::CHANGES TO THE BOARD AND BOARD COMMITTEES

Issuer & Securities

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VICOM LTD

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CHANGES TO THE BOARD AND BOARD COMMITTEES

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Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Please see attached.

Attachments

VICOM - SGX Announcement - Changes to Board and Board Committees.pdf

Total size =167K MB

VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the "**Company**")

ANNOUNCEMENT ON CHANGES TO THE BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the "**Company**") wishes to announce that as part of Board succession planning, Mr Ngan Wan Sing Winston will succeed Mr Soh Chung Hian, Daniel ("**Mr Soh**") as Chairman of the Audit & Risk Committee ("**ARC**") with effect from 1 January 2027. Mr Soh will continue to serve as a member of the ARC after stepping down as Chairman.

Save for the change in the chairmanship of the ARC as well as Mr Chung Tying Chun succeeding Mr Sim Wing Yew as Chief Executive Officer and Executive Director and a member of the Sustainability Committee and the Technology Committee (as announced on 24 June 2026), in each case with effect from 1 January 2027, the composition of the Board and the Board Committees remains unchanged and is as follows with effect from 1 January 2027:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive)
Mr Chung Tying Chun	- Director (Non-Independent Executive, Chief Executive Officer)
Professor Karina Yew-Hoong Gin	- Director (Independent Non-Executive)
Mr Ngan Wan Sing Winston	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Tan Yen Yen	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

Audit and Risk Committee

Mr Ngan Wan Sing Winston	- Chairman (Independent Non-Executive Director)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director, Board Chairman)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)

Ms Tan Yen Yen	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Sustainability Committee

Ms Tan Poh Hong	-	Chairman (Independent Non-Executive Director)
Mr Chung Tying Chun	-	Member (Non-Independent Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director, Board Chairman)

Technology Committee

Professor Karina Yew-Hoong Gin	-	Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	-	Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Mr Chung Tying Chun	-	Member (Non-Independent Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director, Board Chairman)
Ms Tan Yen Yen	-	Member (Independent Non-Executive Director)

BY ORDER OF THE BOARD
VICOM LTD
Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

10 November 2026