

GENERAL ANNOUNCEMENT::CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

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Announcement Details

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CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

Announcement Reference

SG260817OTHRPEWG

Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Please see attached.

Attachments



[VICOM - 20260817 - Changes to the Composition of Board and Board Committees.pdf](#)

Total size = 270K MB



VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

ANNOUNCEMENT ON APPOINTMENT OF DIRECTOR AND CHANGES TO THE BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that as part of succession planning, Ms Tan Yen Yen, will be appointed as an Independent Non-Executive Director of the Company and a Member of the Technology Committee as well as the Nominating & Remuneration Committee with effect from 1 October 2026.

Consequent to the above, the composition of the Board and the Board Committees with effect from 1 October 2026 is as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non- Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive, Chief Executive Officer)
Professor Karina Yew-Hoong Gin	- Director (Independent Non-Executive)
Mr Ngan Wan Sing Winston	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Tan Yen Yen	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Mr Ngan Wan Sing Winston	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

- | | |
|---------------------------|--|
| Dr Tan Kim Siew | - Chairman (Independent Non-Executive Director, Board Chairman) |
| Mr Cheng Siak Kian | - Member (Non-Independent Non-Executive Director, Board Deputy Chairman) |
| Mr Soh Chung Hian, Daniel | - Member (Independent Non-Executive Director) |
| Ms Tan Poh Hong | - Member (Independent Non-Executive Director) |
| Ms Tan Yen Yen | - Member (Independent Non-Executive Director) |
| Ms Wong Yoke Woon | - Member (Independent Non-Executive Director) |

Sustainability Committee

- | | |
|-----------------|--|
| Ms Tan Poh Hong | - Chairman (Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director, Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director, Board Chairman) |

Technology Committee

- | | |
|--------------------------------|--|
| Professor Karina Yew-Hoong Gin | - Chairman (Independent Non-Executive Director) |
| Mr Cheng Siak Kian | - Member (Non-Independent Non-Executive Director, Board Deputy Chairman) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director, Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director, Board Chairman) |
| Ms Tan Yen Yen | - Member (Independent Non-Executive Director) |

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

17 August 2026