

Issuer & Securities

Issuer/ Manager

VICOM LTD

Securities

VICOM LTD. - SGXE86215543 - WJP

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

17-Aug-2026 17:45:44

Status

New

Announcement Sub Title

Appointment of Independent Non-Executive Director

Announcement Reference

SGX/08170TURBU17T

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Ms Tan Yen Yen as an Independent Non-Executive Director of VICOM Ltd (the "Company") with effect from 1 October 2026. She will also serve as a member of the Nominating and Remuneration Committee and the Technology Committee.

Additional Details

Date of appointment

01/10/2026

Name of person

Tan Yen Yen

Age

Country of principal residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board reviewed the recommendation of the Nominating and Remuneration Committee and approved the appointment of Ms Tan Yen Yen as a member of the Board in view of her independence, qualifications, extensive leadership experience, and expertise in technology, digital transformation, business strategy, and corporate governance. Her experience serving on other boards will also provide valuable insights and contribute meaningfully to the deliberations of the Nominating and Remuneration Committee and the Technology Committee.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Non-Executive Director, Member of the Nominating and Remuneration Committee and the Technology Committee.

Professional qualifications

Executive MBA, Helsinki School of Economics Executive Education (2006)

Bachelor of Science (Computer Science), National University of Singapore (1987)

Working experience and occupation(s) during the past 10 years

Current Directorships

Listed Companies

1. Jardine Cycle & Carriage Ltd (since 2020)
2. AMS-OSRAM AG (SIX Swiss Exchange: since 2018)

Private Sector

1. EdgeConneX Inc. (since 2022)
2. audax Financial Technology Pte Ltd (since 2026)
3. Keensight Capital - Senior Advisor (since 2023)
4. SC Ventures - Advisor (since 2021)
5. Workday Inc., APAC - Advisor (since 2026)

Previous Directorships (Past 10 Years)

Listed Companies

1. Oversea-Chinese Banking Corporation Limited (SGX-ST: 2020 - April 2026)
2. Barry Callebaut AG (SIX Swiss Exchange: 2020 - 2025)
3. Singapore Press Holdings Limited (SGX-ST: 2012 - 2022)
4. Gemalto N.V. (Euronext Paris and Netherlands: 2012 - 2019)

Private Sector

1. Incorp Global (2022 - 2024)

2. Vodafone Global Enterprise - President, Asia Pacific
3. SAS Institute - Regional Vice President and Managing Director, Asia Pacific (South)
4. Oracle - Senior Vice President of Applications, APAC
5. Hewlett-Packard - Vice President and Managing Director, Singapore

Government Agencies/NGOs

1. Defence Science & Technology Agency (DSTA) (2012 - 2019)
2. Cap Vista Pte. Ltd. (2012 - 2019)
3. Singapore Science Centre, Chairperson (since 2012 to 2024)
4. SpexBusiness Network Advisory Board at SportSG, Chairperson (2015 - 2025)
5. Singapore Institute of Directors, Council Member (2012 - 2018)

Other Roles:

1. Singapore Infocomm Technology Federation (Now SGTech) - Chairperson (2009 - 2011)
2. Infocomm Development Authority of Singapore (Now IMDA) - Director (2009 - 2011)
3. NUS School of Computing Advisory Board (2008 - 2022)

Shareholding interest in the listed issuer and its subsidiaries

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Conflict of interest (including any competing business)

Nil

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Listed Companies

1. Oversea-Chinese Banking Corporation Limited (SGX-ST: 2020 - April 2026)
2. Barry Callebaut AG (SIX Swiss Exchange: 2020 - 2025)
3. Singapore Press Holdings (SGX-ST: 2012 - 2022)

Private Sector

1. Incorp Global (2022 - 2024)
 2. Vodafone Global Enterprise - President, Asia Pacific
 3. SAS Institute - Regional Vice President and Managing Director, Asia Pacific (South)
 4. Oracle - Senior Vice President of Applications, APAC
 5. Hewlett-Packard - Vice President and Managing Director, Singapore
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Present

Listed Companies

1. Jardine Cycle & Carriage Ltd (since 2020)
2. AMS-OSRAM AG (SIX Swiss Exchange: since 2018)

Private Sector

1. EdgeConneX Inc. (since 2022)
2. audax Financial Technology Pte Ltd (since 2026)
3. Keensight Capital - Senior Advisor (since 2023)
4. SC Ventures - Advisor (since 2021)
5. Workday Inc., APAC - Advisor (since 2026)

Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If yes, please provide details of prior experience.

Ms Tan Yen Yen currently serves as a director of Jardine Cycle & Carriage Ltd and previously served as a director of Oversea-Chinese Banking Corporation Limited and Singapore Press Holdings Limited.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Ms Tan Yen Yen is an experienced board director with extensive experience serving on the boards of SGX-listed and internationally listed companies. She has held senior leadership positions in multinational technology and telecommunications companies and possesses substantial expertise in digital transformation, technology, governance and business strategy. The Board is satisfied that she possesses the requisite experience and familiarity with the duties and responsibilities of a director of a listed company and therefore does not require training as prescribed by the Singapore Exchange.
