

# 2025 IN REVIEW

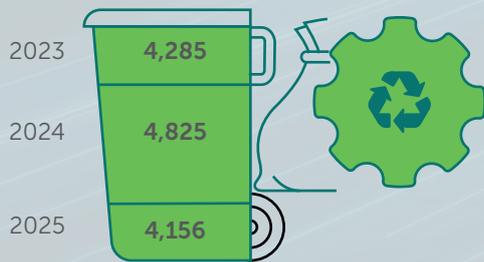
## WASTE

(metric tonnes)

### General Waste Generated



### Waste Diverted from Disposal



## WORKFORCE

### NATIONALITIES IN FY2025

(%)



## WORKPLACE SAFETY



### Rate of Fatalities as a Result of Work-Related Injuries

2022	0
2023	0
2024	0

### Rate of High-Consequence Work-Related Injuries

2022	0
2023	0
2024	0

### Rate of Recordable Work-Related Injuries



# 2025 IN REVIEW

## TESTING INTEGRITY 2025



Non-Compliance Incidents Raised by 3rd Party Attestation Body FY2024

**Zero**



Incidents of non-compliance with standards requirement resulting in a suspension in a particular field



Incidents of non-compliance with voluntary codes

## LOCAL COMMUNITY



VICOM raised a total of **S\$101,930** in donations and contributed over **405** employee volunteer hours, of which **168** hours were dedicated to our "Care and Share" programme.

## FINANCIAL PERFORMANCE AT A GLANCE



**Total Number of Operations**

**2** (Singapore and Malaysia)



**Profit Attributable to Shareholders**

**\$\$42.5** million



**Revenue**

**\$\$167.4** million



**EBITDA**

**\$\$60.3** million



**Operating Profit**

**\$\$51.8** million



**Earnings Per Ordinary Share (cents) Over Region of Operations**

**11.98** cents

## ACCOLADES AND AWARDS

### VICOM GROUP



#### **ExxonMobil: 5 Years Injury Free over 50,000 Manhours – Gold**

- Received the Gold Award from ExxonMobil for achieving five consecutive years injury-free, covering more than 50,000 manhours of safe operations. The recognition underscores our unwavering commitment to workplace safety, the effectiveness of our health and safety practices, and the dedication of our employees in maintaining a secure and incident-free environment



#### **NTUC May Day Awards: Plaque of Commendation**

- Conferred by NTUC as a company that promotes and supports the Labour Movement's outcomes in improving workers' wages, welfare and work prospects



#### **National Volunteer and Philanthropy Centre ("NVPC") Company of Good – 1 Heart**

- Recognised by NVPC as a company that demonstrates excellence across People, Society, Governance, Environment and Economy – a testament to purpose-driven action and collective effort



#### **Singapore Investors Association Singapore: Investors Choice Award – Corporate Sustainability Award**

- Reflects strong performance across the STARS Framework and underscores our commitment to transparent ESG reporting, responsible governance, and sustainable business practices



#### **The Edge Singapore Billion Dollar Club Awards 2025: Centurion Club category – Highest Weighted ROE over three (3) years within the Consumer Cyclical sector**

- Displays the effectiveness of our leadership in strategic planning, risk management, and operational decision-making, resulting in strong financial outcomes



#### **Singapore Corporate Awards: Investor Relations – Silver**

- Demonstrates exemplary corporate governance in transparency and strong commitment to adopting leading practices in investor relations by engaging with shareholders and the wider investment community

### VICOM



**Data Protection Trustmark ("DPTM") certified**



**Eco Office Certification: 3 Leaf by the Singapore Environment Council**



**ISO 9001:2015, Quality Management Systems**



**ISO 37001:2025, Anti-Bribery Management Systems certification**

## ACCOLADES AND AWARDS

### SETSCO

-  BizSAFE STAR certification
-  Data Protection Trustmark ("DPTM") certified
-  Eco Office Certification: 4 Leaf (Elite) by the Singapore Environment Council
-  ISO 9001:2015, Quality Management Systems certification
-  ISO 14001:2015, Environmental Management Systems certification
-  ISO 37001:2016, Anti-Bribery Management Systems certification
-  ISO 45001:2018, Occupational Health And Safety Management Systems certification
-  ISO 50001:2018, Energy Management Systems certification

## MEMEBERSHIP OF ASSOCIATIONS

VICOM is affiliated with the following:



- Singapore Accreditation Council ("SAC")
- Association Of Aerospace Industries (Singapore) ("AAIS")
- Singapore Business Federation ("SBF")
- Singapore Environment Council ("SEC")