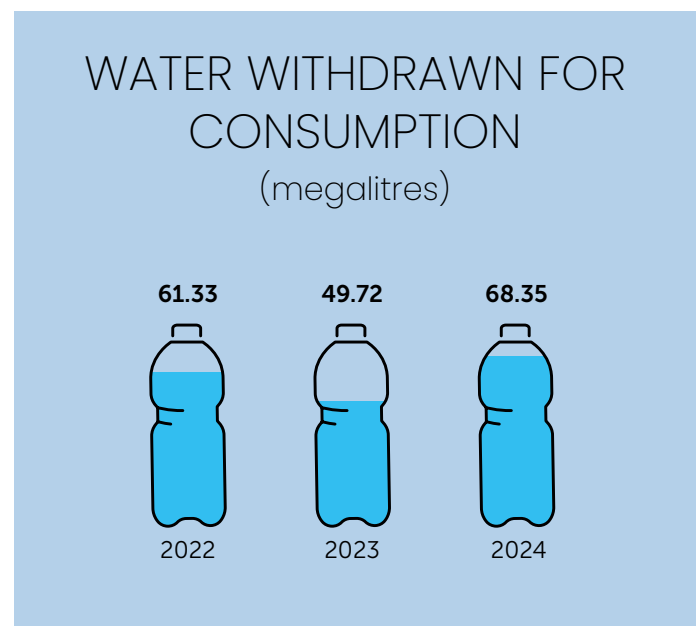
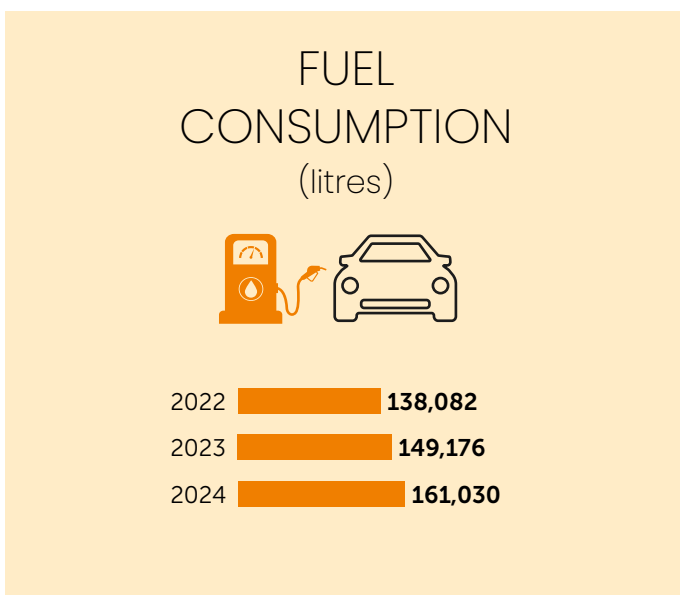
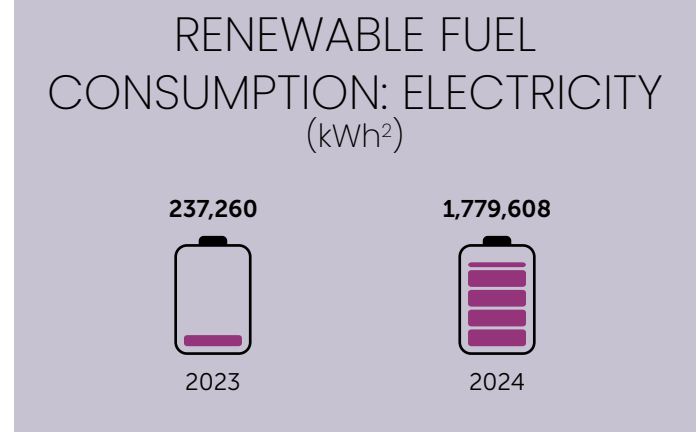
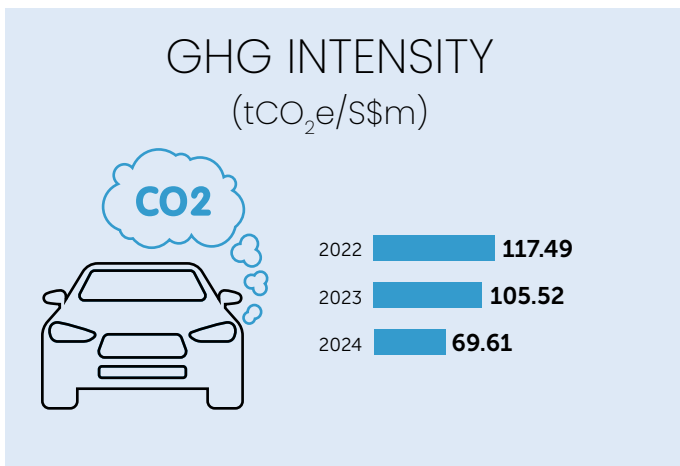
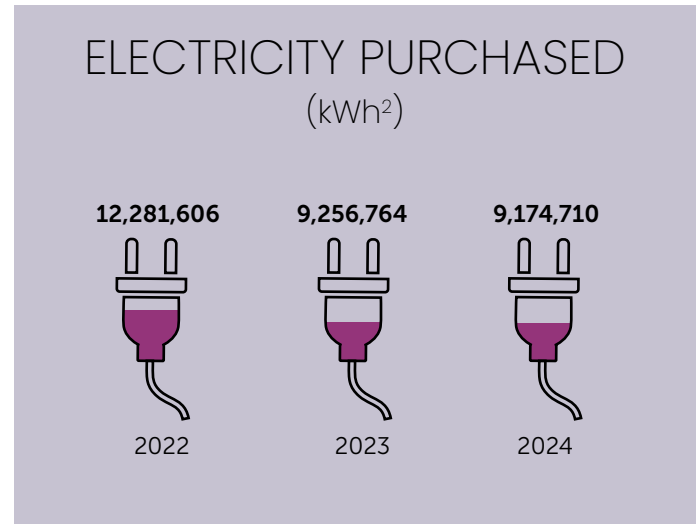
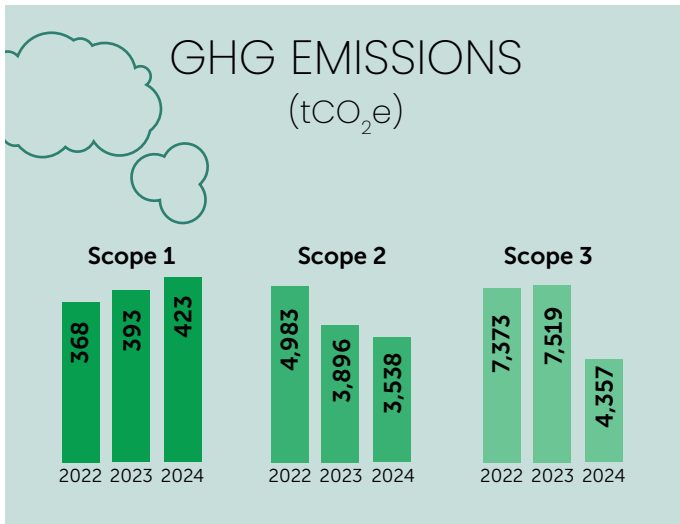


2024 IN REVIEW

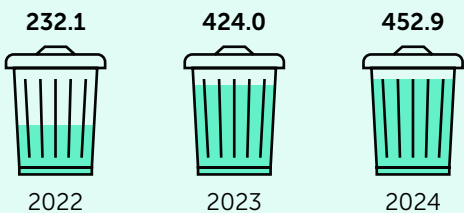


2024 IN REVIEW

WASTE (metric tonnes)

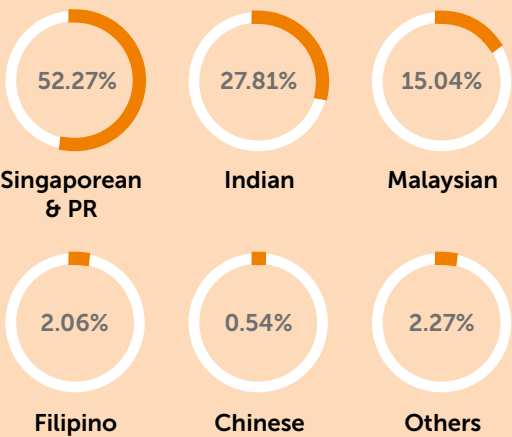


Waste generated

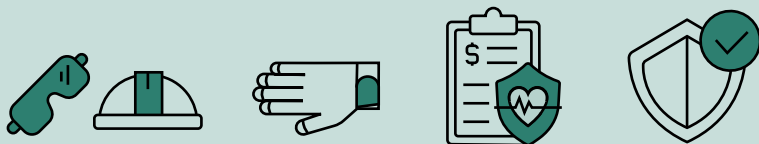


DIVERSITY METRICS IN FY2024

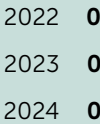
(%)



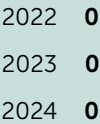
WORKPLACE SAFETY



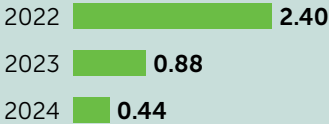
Rate of fatalities as a result of work-related injuries



Rate of high-consequence work-related injuries



Rate of recordable work-related injuries



2024 IN REVIEW

TESTING INTEGRITY 2024



**Non-compliance Incidents raised
by 3rd party attestation body FY2024**

● — **Zero** 

INCIDENTS OF NON-COMPLIANCE WITH
STANDARDS REQUIREMENT RESULTING IN A
SUSPENSION IN A PARTICULAR FIELD



● — **Zero**

INCIDENTS OF NON-COMPLIANCE
WITH STANDARDS REQUIREMENT
RESULTING IN A SUSPENSION IN A
PARTICULAR FIELD



● — **Zero**

INCIDENTS OF NON-COMPLIANCE WITH
VOLUNTARY CODES

LOCAL COMMUNITY



**VICOM raised a total of S\$72,000 in
donations and yielded over 564 hours
of volunteering by our employees of
which 312 hours fall under VICOM's
"Care and Share" programme.**

FINANCIAL PERFORMANCE AT A GLANCE



Total number of operations

2 (Singapore and Malaysia)



Profit attributable to shareholders

S\$29.3 million



Revenue

S\$119.5 million



EBITDA

S\$43.2 million



Operating profit

S\$34.6 million



Earnings per ordinary share (cents) over region of operations

S\$8.26 cents

14:68.05

ACCOLADES AND AWARDS



VICOM GROUP



GOLD AWARD FOR BEST ANNUAL REPORT UNDER THE MID-CAP CATEGORY (BETWEEN S\$300 MILLION TO LESS THAN \$1 BILLION IN MARKET CAPITALISATION) BY SINGAPORE CORPORATE AWARDS

BRONZE AWARD IN BEST MANAGED BOARD AND BRONZE IN BEST INVESTOR RELATIONS (MID-CAP) BY SINGAPORE CORPORATE AWARDS

SECURITIES INVESTORS ASSOCIATION SINGAPORE INVESTORS' CHOICE AWARD: VICOM RECEIVED TWO AWARDS AT THE ANNUAL SECURITIES INVESTORS ASSOCIATION SINGAPORE (SIAS) INVESTOR'S CHOICE AWARDS – WINNER FOR SHAREHOLDER COMMUNICATIONS EXCELLENCE AWARD (SCEA) 2024 AND SINGAPORE CORPORATE SUSTAINABILITY AWARD (MID-CAP CATEGORY).

AWARDED HIGHEST WEIGHTED RETURN ON EQUITY OVER THREE YEARS FOR THE HOLDING COMPANIES, INDUSTRIAL & COMMERCIAL SERVICES AND INDUSTRIAL GOODS SECTOR IN THE EDGE SINGAPORE-CENTURION CLUB AWARDS 2024

VICOM



VICOM IS CERTIFIED WITH THE DATA PROTECTION TRUSTMARK CERTIFICATION (DPTM), LAUNCHED BY INFOCOMM MEDIA DEVELOPMENT AUTHORITY (IMDA)

VICOM ATTAINED ISO 37001:2016, ANTI-BRIBERY MANAGEMENT SYSTEM CERTIFICATION

ACCOLADES AND AWARDS



SETSCO



SETSCO ATTAINED THE ECO-OFFICE CERTIFICATION: 4-LEAF AWARD BY THE SEC'S ECO OFFICE

SETSCO IS CERTIFIED WITH THE DPTM, LAUNCHED BY IMDA

SETSCO ATTAINED THE BIZSAFE LEVEL STAR CERTIFICATION (HIGHEST TIER) FOR WSH EXCELLENCE

SETSCO ATTAINED THE PETROCHEMICAL CORPORATION OF SINGAPORE (PCS) PTE. LTD. SAFETY EXCELLENCE (COMBINED EMPLOYEES AND CONTRACTORS FOR 60 MILLION HOURS WORKED WITHOUT LOST TIME INJURY)

SETSCO ATTAINED THE EXXONMOBIL ZERO RECORDABLE INJURY AWARD IN 2024 (FOR 9 CONTINUOUS YEARS, 20,000 – 100,000 MAN-HOURS)

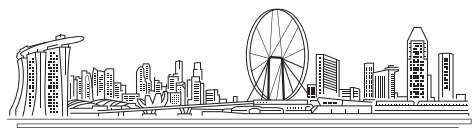
SETSCO ATTAINED ISO 14001:2015, ENVIRONMENTAL MANAGEMENT SYSTEM CERTIFICATION

SETSCO IS CERTIFIED ISO 37001:2016, ANTI-BRIBERY MANAGEMENT SYSTEM

SETSCO IS CERTIFIED ISO 45001:2018, OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

SETSCO IS CERTIFIED ISO 50001:2018, ENERGY MANAGEMENT SYSTEM

MEMBERSHIP OF ASSOCIATIONS



VICOM is affiliated with the following memberships:

- SINGAPORE ACCREDITATION COUNCIL ("SAC")
- ASSOCIATION OF AEROSPACE INDUSTRIES (SINGAPORE) ("AAIS")
- SINGAPORE BUSINESS FEDERATION ("SBF")
- SINGAPORE ENVIRONMENT COUNCIL ("SEC")