

# 2023 IN REVIEW

## GHG EMISSIONS (tCO<sub>2</sub>e)

### Scope 1

2023: 393  
2022: 368  
2021: 394

### Scope 2

2023: 3,896  
2022: 4,983  
2021: 7,437

### Scope 3

2023: 7,519  
2022: 7,373  
2021: 7,437



## GHG INTENSITY (tCO<sub>2</sub>e/\$m)

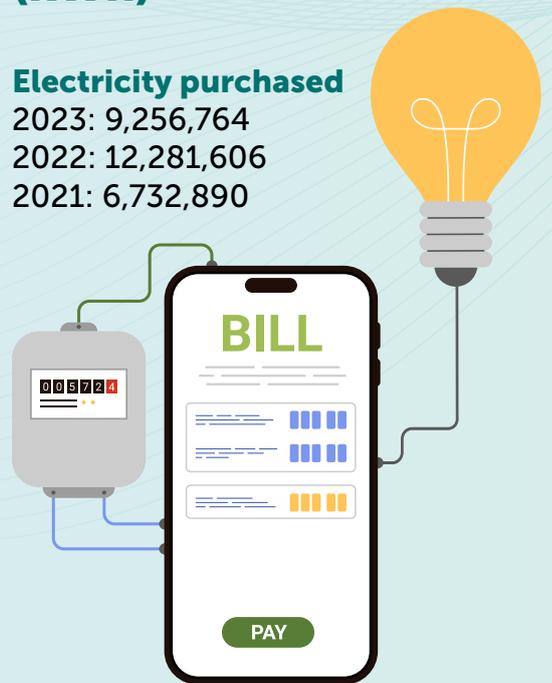
2023: 105.52  
2022: 117.49  
2021: 104.83



## ELECTRICITY PURCHASED (kWh)

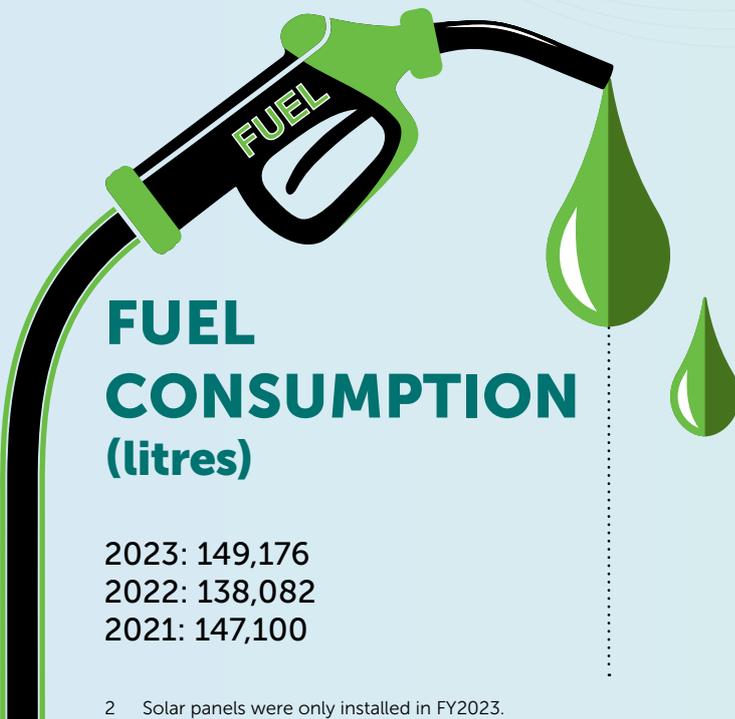
### Electricity purchased

2023: 9,256,764  
2022: 12,281,606  
2021: 6,732,890



## FUEL CONSUMPTION (litres)

2023: 149,176  
2022: 138,082  
2021: 147,100



## RENEWABLE ENERGY CONSUMPTION: Electricity (kWh)

2023<sup>2</sup>: 237,260

<sup>2</sup> Solar panels were only installed in FY2023.



## WATER WITHDRAWN FOR CONSUMPTION (megalitres)

2023: 49.72  
2022: 61.33  
2021: 40.14

## WASTE (metric tonnes)

### Waste generated

2023: 245.5  
2022: 232.1  
2021: 19.49



## WORKPLACE SAFETY

### Rate of Fatalities as a result of work-related injuries

2023: 0  
2022: 0  
2021: 0



### Rate of High-Consequence Work Related Injuries

2023: 0  
2022: 0  
2021: 0.10

### Rate of Recordable Work-Related Injuries

2023: 0.88  
2022: 2.40  
2021: 3.87

## DIVERSITY METRICS

Nationality	%
Singaporean & PR	52.56
Indian	26.12
Malaysian	16.10
Filipino	2.56
Chinese	0.53
Others	2.13



## TESTING INTEGRITY

Incidents Of Non-Compliance Raised By 3rd Party Attestation Body	FY2023
Incidents of non-compliance with standards requirement resulting in a suspension in a particular field	0
Incidents of non-compliance with standards requirement resulting in a suspension in a particular field	0
Incidents of non-compliance with voluntary codes	0

## LOCAL COMMUNITY

VICOM raised a total of S\$74,514 in donations and our employees volunteered over 397 hours.



# FINANCIAL PERFORMANCE AT A GLANCE



Total number of  
operations

**2**

(Singapore and Malaysia)



Profit attributable  
to shareholders

**S\$27.6**

million



Revenue

**S\$111.9**

million



EBITDA

**S\$40.9**

million



Operating profit

**S\$33.0**

million



Earnings per ordinary  
share (cents) over region  
of operations

**S\$7.78**

cents

More details on our financial performance can be found on  
pages 67-106 of VICOM's Annual Report 2023.

# ACCOLADES AND AWARDS



**VICOM Group**



## **Gold Award for Best Risk Management for Mid-Cap Category**

- (Between S\$300 million to less than \$1 billion in Market Capitalisation)  
by Singapore Corporate Awards

## **Silver Award for “Best Annual Report Award 2023” for Mid-Cap Category**

- (Between \$300 million to less than \$1 billion in Market Capitalisation)  
by Singapore Corporate Awards

## **Winner for Shareholder Communications Excellence Award for Mid-Cap Category**

- (Between \$300 million to less than \$1 billion in Market Capitalisation) SIAS Investors  
Choice Awards 2023 by Securities Investors Association (SIAS)

## **VICOM**

**VICOM attained the Eco-Office Certification: Champion Tier  
by Singapore Environment Council (“SEC”)**

**VICOM is certified with the Data Protection Trustmark Certification (“DPTM”),  
launched by InfoComm Media Development Authority (“IMDA”)**

**VICOM attained the Progressive Wages Mark**

**VICOM joined the WSH Advocate Programme**

**VICOM attained the Friends of Community Care Award 2023  
(Award for Small & Medium Enterprises) by Agency for Integrated Care**

**VICOM is certified to ISO 9001: 2015, Quality Management System**

**VICOM attained ISO 37001:2016, Anti-Bribery Management System certification**

## **SETSCO**

**SETSCO attained the Eco-Office Certification: Elite Tier (highest tier) by SEC**

**SETSCO joined the Energy Efficiency National Partnership (“EENP”) with  
the National Environment Agency (“NEA”)**

**SETSCO is certified with the DPTM, launched by IMDA**

**SETSCO attained the Progressive Wages Mark**

# ACCOLADES AND AWARDS



**VICOM Group**



## **SETSCO joined the WSH Advocate Programme**

### **SETSCO attained the Petrochemical Corporation Of Singapore (PCS) Pte. Ltd. Safety Excellence**

- (Combined Employees and Contractors for 55 Million Hours Worked without Lost Time Incident)

### **SETSCO attained the ExxonMobil Zero Recordable Injury Award (For 8 Continuous Years, 20K - 100K man-hours)**

### **SETSCO is certified to ISO 9001:2015, Quality Management System**

### **SETSCO attained ISO 14001:2015, Environmental Management System certification**

### **SETSCO is certified to ISO 37001:2016, Anti-Bribery Management System**

### **SETSCO is certified to ISO 45001:2018, Occupational Health and Safety Management System**

### **SETSCO is certified to ISO 50001:2011, Energy Management System**

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# MEMBERSHIP OF ASSOCIATIONS

VICOM is affiliated with the following memberships:



## **Singapore**

- Association of Aerospace Industries (Singapore) ("AAIS")
- Singapore Business Federation ("SBF")
- Singapore Environment Council ("SEC")