

KEY MANAGEMENT

SIM WING YEW

Chief Executive Officer
VICOM Ltd

Mr Sim Wing Yew is the Chief Executive Officer (CEO) and a Non-Independent Executive Director of VICOM Ltd. He is a member of the Sustainability Committee and the Technology Committee.

Prior to this appointment, he was Chief Operating Officer of ComfortDelGro Engineering Pte Ltd from August 2008 until he assumed the role of CEO on 1 March 2011. Mr Sim first joined the ComfortDelGro Group in September 2002 as a General Manager in charge of two maintenance workshops in SBS Transit Ltd's Fleet Management Department. In June 2006, he assumed responsibility as the General Manager for all five SBS Transit's workshops.

Prior to joining the ComfortDelGro Group, he was the General Manager of SGX Catalyst-listed See Hup Seng Limited managing the local as well as overseas projects in China and Hong Kong.

Mr Sim is currently a Senior Accredited Director under the Singapore Institute of Directors' Director Accreditation Framework.

Mr Sim holds a Bachelor of Engineering (Honours) in Mechanical and Production Engineering from the Nanyang Technological University and a Master of Business Administration from the University of Hull, United Kingdom.

CHUNG TYING CHUN

Chief Executive Officer
Setsco Services Pte Ltd

Mr Chung Tying Chun is the Chief Executive Officer of Setsco Services Pte Ltd. He is responsible for the overall management of SETSCO. Prior to this appointment, he was the Deputy Chief Executive Officer and was managing the Biological & Chemical Technology Division since October 2017. Mr Chung first joined VICOM Ltd in 2013 and is responsible for the Ancillary Operations Division comprising the VICOM Vehicle Emission Test Laboratory (VETL), VICOM Assessment Centre (VAC), as well as motor insurance and advertising. Mr Chung started his career with the Singapore Armed Forces (SAF) where he held several senior command and staff appointments. He holds a Master of Chemical Engineering (Hons) from University College, London and a Master of Business Administration (Strategy) from the National University of Singapore.

MARY LEE PECK KIM

Chief Financial Officer
VICOM Ltd

Ms Mary Lee Peck Kim is the Chief Financial Officer of VICOM Ltd and is responsible for the Group's finance and accounting functions. She is an ACCA-qualified accountant and holds an MBA in Finance from the University of Hull, United Kingdom. She is also a Chartered Accountant of the Institute of Singapore Chartered Accountants. Prior to her appointment, Ms Lee was the Head of Finance at ComfortDelGro Engineering Pte Ltd. She brings with her many years of experience in the Group as well as experience in other listed and multinational companies.

LIM KOK SENG

Chief Technology Officer
Information Technology
VICOM Ltd

Mr Lim Kok Seng is the Chief Technology Officer of VICOM Ltd. He joined the Company in February 2022 and is responsible for the overall management and development of the Group's technology capabilities, including identifying emerging technology trends and driving innovation to support the company's business growth. He also oversees the VICOM Group's information technology functions, digitalisation programmes, and process improvement initiatives.

Mr Lim began his career with the Defence Science and Technology Agency (DSTA), where he held several senior key appointments across his tenure. He holds a Bachelor of Electrical Engineering (First Class Honours) from the Nanyang Technological University and a Master of Science in Electrical Engineering from the Naval Postgraduate School, California.

ZAIDEE BIN BAKEE

Chief Risk & Sustainability Officer
VICOM Ltd

Mr Zaidee Bin Bakee joined Setsco Services Pte Ltd in 1996. He holds a Master of Business Administration from the University of Leicester, United Kingdom, specialising in Total Quality Management and a Diploma in Sales and Marketing from the Marketing Institute of Singapore. He also graduated from the Singapore Polytechnic with a Diploma in Chemical Process Technology in 1985. Mr Zaidee has extensive experience in Quality Assurance and in-depth knowledge of the processes within the Group. Prior to his appointment to the current position, Mr Zaidee was the Risk & Sustainability Lead for the Group since 2019.

YUSOOF AYNUDDIN

Divisional Director
Mechanical Technology Division
Setsco Services Pte Ltd

Mr Yusooif Aynuddin joined Setsco Services Pte Ltd in 1988 and is responsible for the overall management of the Mechanical Technology Division. He brings with him experience in a variety of testing services, including stress & strain analysis steel structures, calibration of instruments and metallographic examination. He graduated from Singapore Polytechnic with a Diploma in Mechanical Engineering and an Advanced Diploma in Industrial Engineering.

SNG MUI TIANG

Divisional Director
Biological & Chemical Technology Division
Setsco Services Pte Ltd

Ms Sng Mui Tiang joined Setsco Services Pte Ltd in 2021. She is responsible for the development of new test capabilities and the management of the Biological & Chemical Technology Division. Her experience spans from analytical chemistry, sampling, environmental testing to program management. She holds a Bachelor of Science in Chemistry and a Master in the Management of Technology from the National University of Singapore.

PRATHIPA DEVI SUNDRAJU

Divisional Director
Construction Technology Division
Setsco Services Pte Ltd

Ms Prathipa Devi Sundraju joined Setsco Services Pte Ltd in 2004 and is responsible for the overall management of the Construction Technology Division. She is specialised and experienced in geotechnical, pavement and geophysical testing. She started her career in SETSCO in 2000 as an Engineer and left the organisation to join Australian Road Research Board in Brisbane. Ms Prathipa then re-joined SETSCO in 2004 as a Head of Department. She holds a Bachelor of Engineering (Honours) in Civil Engineering from Heriot Watt University, Edinburgh.

YIP CHUN WAH

Vice President
Operations Support
VICOM Ltd

Mr Yip Chun Wah joined VICOM Ltd in 1998 as a Project Engineer and is subsequently promoted to Vice President (Operations) in 2007. After more than a decade in Operations, Mr Yip was tasked to oversee Operations Support on 1 October 2019 in which he supervises the Quality and Standards of inspection as well as the management and maintenance of the Group's properties, facilities and test equipment. Mr Yip graduated from the Nanyang Technological University with a Bachelor of Mechanical Engineering and holds a Master of Science in Industrial & Systems Engineering from the National University of Singapore.

KEY MANAGEMENT

TEO TENG KANG, ANTHONY

Vice President
Operations
VICOM Ltd

Mr Teo Teng Kang, Anthony joined VICOM Ltd in 2019 and is responsible for the vehicle inspection business. He brings with him many years of automotive experience starting as an engineer with SBS Transit in 2000. From 2011 to 2017, Mr Teo was Assistant Vice President responsible for the vehicle construction and components overhaul business at ComfortDelGro Engineering Pte Ltd. Mr Teo holds a Bachelor of Technology, Mechanical Engineering (Hons) from the National University of Singapore.

CHEONG MANG KIET

Assistant Vice President
Human Resource
VICOM Ltd

Mr Cheong Mang Kiet joined VICOM Ltd in 2013 and is responsible for overseeing the Human Resource functions. He commenced his career with the Group as a Senior Human Resource Executive and was subsequently promoted to Assistant Vice President. Mr Cheong has over 20 years of experience in human capital management. He holds a Bachelor of Economics (Honours) from Universiti Utara Malaysia and a Graduate Diploma in Human Capital Management from the Singapore Human Resource Institute. He is a Certified Senior Professional of the Singapore Institute for HR Professionals.

KOH ENG HAUR, DARYL

General Manager
Setsco-An Security Pte Ltd

Mr Daryl Koh is the General Manager of Setsco-An Security Ptd Ltd. He is the founder of An Security, the first local formal cybersecurity testing lab in Singapore, having gained experience from working in multiple internationally recognised security labs worldwide. Daryl is a pioneer in the formal assurance cybersecurity testing field and played a key role in assisting the Cybersecurity Agency of Singapore in establishing the internationally recognised Common Criteria cybersecurity testing scheme. He holds a Bachelor of Engineering from Nanyang Technological University.

LIM CHIA AIK

General Manager
Setsco Services (M) Sdn Bhd

Mr Lim Chia Aik is the General Manager of Setsco Services (M) Sdn Bhd, and had 25 years of extensive experience in soil, structural and NDT testing. He holds a Bachelor of Engineering (Honours) in Civil Engineering from University Malaya.

THAM HOONG SHENG

General Manager
Setsco QAV Technologies Sdn Bhd

Mr Tham Hoong Sheng is the General Manager of Setsco QAV Technologies Sdn Bhd, with over 23 years of experience in global product verification, certification and regulatory compliance within multinational corporations (MNCs) across Malaysia and Singapore. He has led regional compliance functions spanning product safety, EMC/RF, energy efficiency, environmental compliance, reliability, failure analysis and international certification. Throughout his career, he has established multiple ISO/IEC 17025 accredited laboratories and managed cross-functional engineering teams across diverse industries. By collaborating closely with international standards bodies and worldwide regulatory authorities, he has successfully facilitated global market access and secured certifications for MNCs. He holds a Bachelor of Science in Electrical Engineering from Oklahoma State University.

ALANCIA WINNIE NEO

Group Chief Corporate Affairs Officer
ComfortDelGro Group

Ms Alancia Winnie Neo is the Group Chief Corporate Affairs Officer, responsible for overseeing public affairs, government relations, strategic communications, branding and community investment across the Group. She has over 20 years of experience in communications and marketing across various industries. Prior to joining the Group, she was the Head of Group Integrated Communications at Sembcorp Industries. Ms Neo has a Master of Business Administration, as well as a Bachelor of Architecture from the National University of Singapore. She also completed programmes at the London School of Economics and Political Science, Yale, and IMD.

CHONG YEW FUI, ADRIAN

Group Chief Internal Audit Officer
ComfortDelGro Group

Mr Chong Yew Fui, Adrian is Group Chief Internal Audit Officer. Prior to joining the Group in 2017, he served several operational roles heading the procurement, commercial and contracts functions in Hyflux Ltd. He has considerable experience in the audit profession in listed companies such as ECS Holdings Ltd and Solectron Corporation. Mr Chong holds a Bachelor of Commerce (Accounting and Finance) from Murdoch University and is a member of CPA Australia. He is a Certified Information Systems Auditor under ISACA, and has achieved Sustainability Assurance Professional Certification issued by the Institute of Singapore Chartered Accountants.

CHRISTOPHER DAVID WHITE

Group Chief Financial Officer
ComfortDelGro Group

Mr Christopher David White is Head of Group Investor Relations of ComfortDelGro Corporation Limited, including VICOM Ltd. He serves as the Group's liaison to the investor community including investment analysts and investors worldwide. Mr White holds a Bachelor of Business Studies (Honours) from the University of Liverpool, United Kingdom, and is a Fellow of the Association of Chartered Certified Accountants.

ANGELINE JOYCE LEE

Group General Counsel & Company Secretary
ComfortDelGro Group

Ms Angeline Joyce Lee joined the ComfortDelGro Group on 7 September 2020 as Group General Counsel and Company Secretary to oversee the Group's legal and corporate secretariat matters, as well as compliance and corporate governance to facilitate business processes and organisational efficiency. Ms Lee holds a Master in Business Law from the University of Westminster in the United Kingdom and is a Chartered Secretary and Certified Risk-based Auditor.

CHER YA LI, SHERYL

Assistant General Counsel & Company Secretary
ComfortDelGro Group

Ms Cher Ya Li, Sheryl joined the ComfortDelGro Group on 1 November 2021 as Assistant General Counsel and was appointed Company Secretary of VICOM Ltd on 27 April 2022. Ms Cher provides legal and corporate secretarial support to the Group. Ms Cher was formerly a Company Secretary of SPH REIT. She holds a Bachelor of Laws from the National University of Singapore and is admitted to the Singapore Bar.