

ADDITIONAL INFORMATION ON

DIRECTORS SEEKING RE-ELECTION

As at 2 March 2026

The following additional information on Dr Tan Kim Siew, Mr Cheng Siak Kian and Mr Ngan Wan Sing Winston, all of whom are seeking re-election as Directors of the Company at the 45th Annual General Meeting to be held on Wednesday, 22 April 2026, is to be read in conjunction with their respective biographies on pages 6 to 11.

	TAN KIM SIEW Chairman (Independent Non-Executive Director)
Date of appointment	1 May 2018
Date of last re-appointment	24 April 2024
Age	72
Country of principal residence	Singapore
The Board's comments on this appointment	<p>Dr Tan, an engineer, has vast experience in the Civil Service, which will enhance board deliberations and contribute towards the core competencies of the Board. He has strong leadership skills and has led the Board in driving the Company's strategic plans.</p> <p><i>Please refer to Dr Tan's profile on page 6 of the Annual Report 2025.</i></p>
Working experience and occupation(s) during the past 10 years	<p><u>Current Directorships:</u></p> <ol style="list-style-type: none"> VICOM Ltd* – Chairman (Appointed as Director on 1 May 2018 and Chairman on 27 Apr 2022) SBS Transit Ltd* – Director (Appointed on 1 Jun 2019) <p><u>Current Principal Commitments:</u> NIL</p> <p><u>Past 10 years Directorships and Principal Commitments:</u> NIL</p>

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CHENG SIAK KIAN Deputy Chairman (Non-Independent Non-Executive Director)	NGAN WAN SING WINSTON (Independent Non-Executive Director)
1 January 2023	1 January 2026
26 April 2023	N.A.
56	65
Singapore	Singapore
Mr Cheng's strong leadership and management skills and extensive business experience within the ComfortDelGro Group will enhance board deliberations and set the direction for the Company to grow with strength.	Mr Ngan brings to the Board a wealth of audit and accounting expertise, which will serve as a valuable asset and complement the Board's decision-making process. His background will contribute to more robust deliberations and strengthen the Board's core competencies.
<i>Please refer to Mr Cheng's profile on page 6 of the Annual Report 2025.</i>	<i>Please refer to Mr Ngan's profile on page 11 of the Annual Report 2025.</i>
<u>Current Directorships:</u>	<u>Current Directorships:</u>
<ol style="list-style-type: none"> VICOM Ltd* – Deputy Chairman (Appointed Director on 1 Jan 2023) ComfortDelGro Corporation Limited* - Managing Director/ Group Chief Executive Officer (MD/GCEO) (Appointed Director on 1 Jan 2023) SBS Transit Ltd* - Deputy Chairman (Appointed Director on 29 Apr 2021) Mr Cheng's principal directorships of ComfortDelGro Group can be found under the section entitled "Directors' Particulars" on page 53 of the Annual Report 2025 Epworth Community Services – Non-Executive Independent Director (Appointed on 16 Nov 2024) 	<ol style="list-style-type: none"> VICOM Ltd* – Director (Appointed on 1 Jan 2026) United Overseas Insurance Limited* – Director (Appointed on 1 Mar 2023) HSBC Bank (Singapore) Limited – Director (Appointed on 19 Mar 2021) KCS 1 Pte Ltd – Director (Appointed on 1 Apr 2024) Kadita GP1 Ltd. – Director (Appointed on 1 Apr 2024) Kadita Partners Pte Ltd – Director (Appointed on 1 Apr 2024) PYE Consulting Services Pte Limited – Executive Director (Appointed on 1 Sep 2020) EfficGlow Pte Ltd – Executive Director (Appointed on 17 Mar 2025) Singapore Association for Mental Health – Board Member (Appointed on 1 Apr 2023) SNEC Health Research Endowment Fund – Member of Board of Trustee (Appointed on 1 Jan 2022) SingHealth Fund – SNEC Institution Fund – Committee Member (Appointed on 1 Jan 2022) SPD – Board Member (Appointed on 24 Aug 2024)
<u>Current Principal Commitments:</u>	<u>Current Principal Commitments:</u>
<ol style="list-style-type: none"> ComfortDelGro Corporation Limited* – MD/GCEO (Appointed on 1 Jan 2023) 	NIL

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TAN KIM SIEW

Chairman

(Independent Non-Executive Director)

Working experience and occupation(s) during the past 10 years
(cont'd)

Shareholding interest in the listed issuer and its subsidiaries	NIL
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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
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Conflict of interest (including any competing business)	No
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Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer (Yes or No)	Yes
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CHENG SIAK KIANDeputy Chairman
(Non-Independent Non-Executive Director)**Past 10 years Directorships and Principal Commitments:****Appointments in ComfortDelGro Group:**

1. SBS Transit Ltd* - Chief Executive Officer (1 Mar 2021 – 31 Dec 2022) and concurrently as Group Deputy Chief Executive Officer of ComfortDelGro Corporation Limited* (16 Mar 2022 – 31 Dec 2022)
2. SBS Transit Ltd* - Executive Deputy Chairman (28 Apr 2022 – 31 Dec 2022)
3. SBS Transit Ltd* - Acting Chief Executive Officer (1 Mar 2020 – 28 Feb 2021)
4. SBS Transit Ltd* - Chief Operating Officer (1 Jul 2019 - 29 Feb 2020)
5. ComfortDelGro Corporation Australia Pty Ltd (New South Wales) - Chief Executive Officer (1 Dec 2016 - 30 Jun 2019)
6. ComfortDelGro Corporation Limited* - Senior Vice-President (Overseas Assignee) (Oct 2016 - Nov 2016)
7. SBS Transit Ltd* - Senior Vice-President, Bus Business (Sep 2015 - Sep 2016)
8. Mr Cheng's other past directorships of ComfortDelGro Group can be found under the section entitled "Directors' Particulars" on page 53 of the Annual Report 2025.

NGAN WAN SING WINSTON

(Independent Non-Executive Director)

Past 10 years Directorships and Principal Commitments:

1. Vinfast Auto Ltd.* – Director (1 Mar 2022 – 31 Mar 2024)
2. PEC Ltd – Director (1 Aug 2022 – 19 Jun 2025)
3. Ernst & Young LLP – Signing Partner (1999 to 2020) and Head of Financial Services Audit Department (2004 – 2020)
4. Azalea Asset Management Pte Ltd – Director (1 Jan 2022 – 31 Mar 2024)

NIL

NIL

No

No

No

No

Yes

Yes

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TAN KIM SIEW	
Chairman (Independent Non-Executive Director)	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No

ADDITIONAL INFORMATION ON

DIRECTORS SEEKING RE-ELECTION

As at 2 March 2026

CHENG SIAK KIANDeputy Chairman
(Non-Independent Non-Executive Director)**NGAN WAN SING WINSTON**

(Independent Non-Executive Director)

No

ADDITIONAL INFORMATION ON

DIRECTORS SEEKING RE-ELECTION

As at 2 March 2026

TAN KIM SIEW

Chairman

(Independent Non-Executive Director)

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|---|----|
| (i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? | No |
| <hr/> | |
| (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— | No |
| <ul style="list-style-type: none"> (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p> | |
| <hr/> | |
| (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere? | No |

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DIRECTORS SEEKING RE-ELECTION

As at 2 March 2026

CHENG SIAK KIANDeputy Chairman
(Non-Independent Non-Executive Director)

No

NGAN WAN SING WINSTON

(Independent Non-Executive Director)

No

No

No

No

No