

DIRECTORS' PARTICULARS

As at 2 March 2026

| NAME | AGE | PRESENT DIRECTORSHIPS | PAST DIRECTORSHIPS HELD OVER THE PRECEDING FIVE YEARS | PRESENT PRINCIPAL COMMITMENTS | PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS |
|----------------------------------------------------------------------------------------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| TAN KIM SIEW Chairman (Independent Non-Executive Director) | 72 | (1) VICOM Ltd* (2) SBS Transit Ltd* | Nil | Nil | Nil |
| CHENG SIAK KIAN Deputy Chairman (Non-Independent Non-Executive Director) | 56 | Directorships in the VICOM Group (1) VICOM Ltd* (2) Setsco Services Pte Ltd (3) JIC Inspection Services Pte Ltd (4) VICOM Inspection Centre Pte Ltd Principal Directorships in the ComfortDelGro Group (1) ComfortDelGro Corporation Limited* (2) Comfort Transportation Pte Ltd (3) CityCab Pte Ltd (4) ComfortDelGro Engineering Pte. Ltd. (5) ComfortDelGro (China) Pte. Ltd. (6) ComfortDelGro Corporation Australia Pty Ltd (7) Braddell Limited (8) Metroline Limited (9) CityFleet Networks Limited (10) CMAC Group Limited (11) CFN Apex TopCo Limited (12) CFN Apex BidCo Limited (13) Addison Lee Group Limited Directorships in the SBS Transit Group (1) SBS Transit Ltd* (2) SBS Transit Rail Pte. Ltd. Other Directorships (1) Epworth Community Services | (1) ComfortDelGro Swan Pty Ltd (2) Swan Taxis Pty Ltd (3) SBS Transit Mobility Pte. Ltd. (4) CDC Private Mobility Pty Ltd | (1) ComfortDelGro Corporation Limited* – Managing Director/ Group Chief Executive Officer | (1) SBS Transit Ltd* – Chief Executive Officer (2) ComfortDelGro Corporation Limited* – Group Deputy Chief Executive Officer |

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| SIM WING YEW Chief Executive Officer (Non-Independent Executive Director) | 58 | (1) VICOM Ltd* (2) VICOM Inspection Centre Pte Ltd (3) Setsco Services Pte Ltd (4) JIC Inspection Services Pte Ltd (5) Setsco Consultancy International Pte Ltd (6) Setsco-An Security Pte. Ltd. (7) Setsco Services (M) Sdn Bhd (8) Setsco Middle East Laboratory LLC (9) Setsco QAV Technologies Sdn. Bhd. | (1) ComfortDelGro Engineering Pte. Ltd. | (1) VICOM Ltd* – Chief Executive Officer | Nil |
| KARINA YEW-HOONG GIN (Independent Non-Executive Director) | 60 | (1) VICOM Ltd* (2) Magnuson Trust Limited | Nil | (1) National University of Singapore – Professor | (1) National University of Singapore – Associate Professor |
| NGAN WAN SING WINSTON (Independent Non-Executive Director) | 65 | (1) VICOM Ltd* (2) United Overseas Insurance Limited* (3) HSBC Bank (Singapore) Limited (4) KCS 1 Pte Ltd (5) Kadita GP1 Ltd. (6) Kadita Partners Pte Ltd (7) PYE Consulting Services Pte Limited (8) EfficGlow Pte Ltd (9) Singapore Association for Mental Health (10) SNEC Health Research Endowment Fund (11) SingHealth Fund – SNEC Institution Fund (12) SPD | (1) Vinfast Auto Ltd.* (2) PEC Ltd (3) Azalea Asset Management Pte Ltd | Nil | Nil |
| OOI BENG CHIN (Non-Independent Non-Executive Director) | 64 | (1) VICOM Ltd* (2) ComfortDelGro Corporation Limited* (3) Bestpeer Pte Ltd (4) Medilot Technologies Pte Ltd (5) Mindstranz Pte. Ltd. | (1) AIDigi Holdings Pte Ltd | (1) National University of Singapore – Distinguished Visiting Professor (2) Zhejiang University China – Qiushi Professor (3) Tsinghua University – Distinguished Visiting Chair Professor (4) Peking University – Visiting Chair Professor | (1) National University of Singapore – Lee Kong Chian Centennial Professor of Computer Science (2) Zhejiang University China – Adjunct Chang Jiang Professor (3) National University of Singapore – Director of Smart Systems Institute |

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| JUNE SEAH LEE KIANG (Independent Non-Executive Director) | 72 | (1) VICOM Ltd* (2) SimplyGo Pte Ltd | (1) Omise Payment SG Pte Ltd | Nil | (1) The Peranakan at Claymore Connect – Partner (2) Omise Payment SG Pte Ltd – Senior Advisor |
| SHIM PHYAU WUI, VICTOR (Independent Non-Executive Director) | 72 | (1) VICOM Ltd* | Nil | (1) National University of Singapore – Emeritus Professor (2) Ningbo University (China) – Professor | (1) National University of Singapore – Associate Vice-President for Global Relations (2) National University of Singapore – Professor |
| SOH CHUNG HIAN, DANIEL (Independent Non-Executive Director) | 72 | (1) VICOM Ltd* (2) Sunright Limited* (3) Intraco Limited* | (1) Lum Chang Holdings Limited* (2) British and Malayan Trustees Limited (3) Agency for Integrated Care Pte Ltd (4) British and Malayan Holdings Limited* | Nil | Nil |
| TAN POH HONG (Independent Non-Executive Director) | 67 | (1) VICOM Ltd* (2) Sheng Siong Group Ltd* (3) Centurion Corporation Limited* (4) AnnAik Limited* (5) APAC Realty Ltd* (6) OTS Holdings Limited* (7) Jilin Food Zone Pte Ltd (8) Vanguard Healthcare Pte. Ltd. | (1) Barramundi Asia Pte Ltd | Nil | Nil |
| WONG YOKE WOON (Independent Non-Executive Director) | 52 | (1) VICOM Ltd* | Nil | (1) National Trades Union Congress (NTUC) Operations Department – Director | (1) Employment and Employability Institute (e2i) – Deputy CEO (2) Healthcare Services Employees' Union (HSEU) – Deputy Executive Secretary |