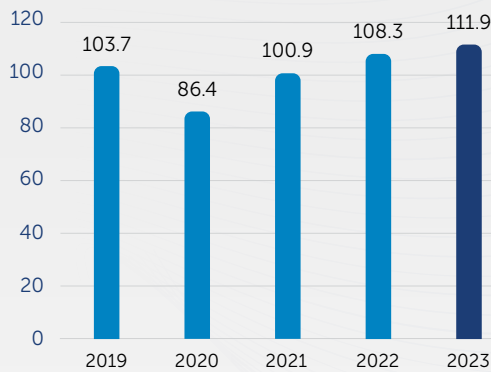


GROUP FINANCIAL HIGHLIGHTS

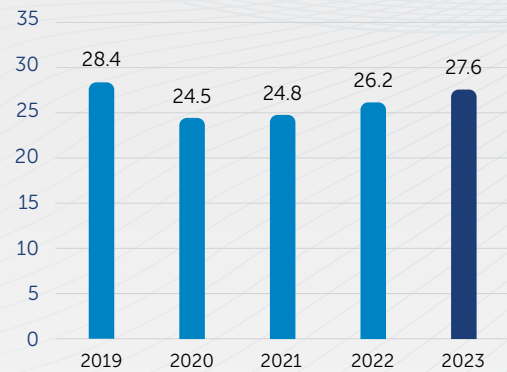
REVENUE

(\$mil)



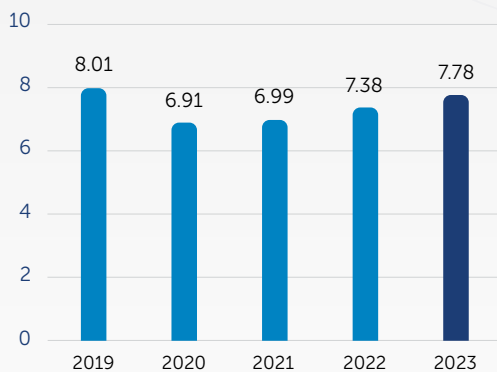
PROFIT ATTRIBUTABLE TO SHAREHOLDERS

(\$mil)



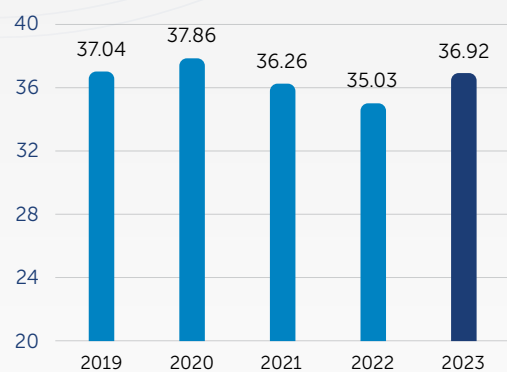
EARNINGS PER ORDINARY SHARE

(cents)



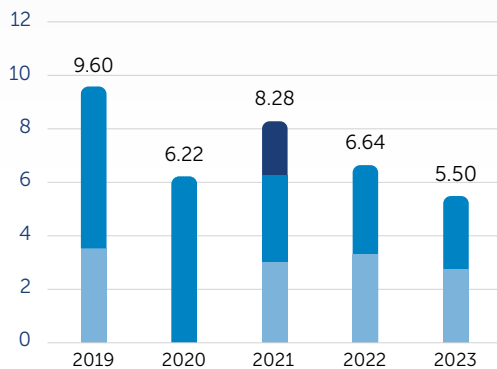
NET ASSET VALUE PER ORDINARY SHARE

(cents)



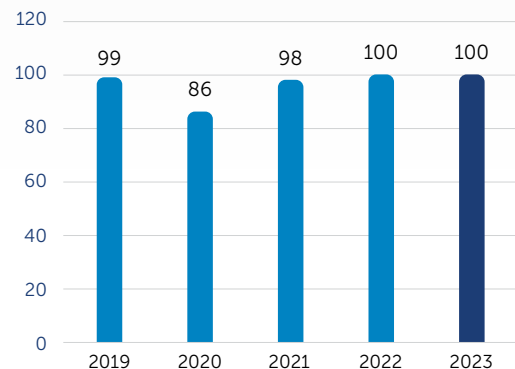
TOTAL DIVIDEND PER ORDINARY SHARE

(cents)



VALUE-ADDED PER EMPLOYEE

(\$'000)



■ INTERIM ■ FINAL ■ SPECIAL

FINANCIAL SUMMARY

| | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|-------|-------|-------|-------|-------|
| REVENUE (\$'MIL) | 103.7 | 86.4 | 100.9 | 108.3 | 111.9 |
| OPERATING COSTS (\$'MIL) | 69.5 | 57.1 | 69.9 | 75.6 | 78.9 |
| OPERATING PROFIT (\$'MIL) | 34.2 | 29.3 | 31.0 | 32.7 | 33.0 |
| PROFIT ATTRIBUTABLE TO SHAREHOLDERS (\$'MIL) | 28.4 | 24.5 | 24.8 | 26.2 | 27.6 |
| EBITDA (\$'MIL) | 41.6 | 36.7 | 38.2 | 39.9 | 40.9 |
| ISSUED CAPITAL (\$'MIL) | 36.3 | 36.3 | 36.3 | 36.3 | 36.3 |
| CAPITAL AND RESERVES* (\$'MIL) | 131.3 | 134.3 | 128.6 | 124.2 | 130.9 |
| CAPITAL DISBURSEMENT (\$'MIL) | 5.4 | 15.0 | 12.3 | 8.9 | 12.8 |
| RETURN ON SHAREHOLDERS' EQUITY* (%) | 20.1 | 18.4 | 18.9 | 20.7 | 21.6 |
| EARNINGS PER ORDINARY SHARE (CENTS) | 8.01 | 6.91 | 6.99 | 7.38 | 7.78 |
| NET ASSET VALUE PER ORDINARY SHARE* (CENTS) | 37.04 | 37.86 | 36.26 | 35.03 | 36.92 |
| INTERIM DIVIDEND PER ORDINARY SHARE (CENTS) | 3.53 | – | 3.04 | 3.32 | 2.75 |
| FINAL DIVIDEND PER ORDINARY SHARE (CENTS) | 6.07 | 6.22 | 3.24 | 3.32 | 2.75 |
| SPECIAL DIVIDEND PER ORDINARY SHARE (CENTS) | – | – | 2.00 | – | – |
| TOTAL DIVIDEND PER ORDINARY SHARE (CENTS) | 9.60 | 6.22 | 8.28 | 6.64 | 5.50 |
| DIVIDEND COVER (NUMBER OF TIMES) | 0.8 | 1.1 | 0.8 | 1.1 | 1.4 |

VALUE-ADDED FOR THE GROUP

| | 2019 | | 2020 | | 2021 | | 2022 | | 2023 | |
|--|---------|-------|--------|-------|--------|-------|--------|-------|--------|-------|
| | \$'000 | % | \$'000 | % | \$'000 | % | \$'000 | % | \$'000 | % |
| SUPPLIERS OF CAPITAL – DIVIDENDS | 41,118 | 46.0 | 21,777 | 29.4 | 33,533 | 39.4 | 30,778 | 34.2 | 21,522 | 22.9 |
| TAXATION TO THE GOVERNMENT | 6,763 | 7.5 | 5,106 | 6.9 | 5,851 | 6.9 | 6,716 | 7.5 | 6,824 | 7.3 |
| RETAINED EARNINGS | (5,090) | (5.7) | 11,283 | 15.3 | 354 | 0.4 | 2,580 | 2.9 | 13,307 | 14.1 |
| EMPLOYEES – SALARIES AND OTHER STAFF COSTS | 46,667 | 52.2 | 35,784 | 48.4 | 45,362 | 53.3 | 49,895 | 55.4 | 52,385 | 55.7 |
| TOTAL VALUE-ADDED | 89,458 | 100.0 | 73,950 | 100.0 | 85,100 | 100.0 | 89,969 | 100.0 | 94,038 | 100.0 |
| NUMBER OF EMPLOYEES | 901 | | 863 | | 864 | | 899 | | 940 | |
| VALUE-ADDED PER EMPLOYEE (\$'000) | 99 | | 86 | | 98 | | 100 | | 100 | |

* FY2022 and FY2021 numbers have been restated due to a change in accounting policy, the preceding years were not restated.