The following additional information on Mr Cheng Siak Kian, Mr Sim Wing Yew, Mr Jackson Chia, Mr Soh Chung Hian, Daniel, Ms Tan Poh Hong and Professor Ooi Beng Chin, all of whom are seeking re-election as Directors of the Company at the 42nd Annual General Meeting to be held on Wednesday, 26 April 2023, is to be read in conjunction with their respective biographies on pages 8 to 12.

	CHENG SIAK KIAN Deputy Chairman (Non-Independent Non-Executive Director)	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment	Mr Cheng's wealth of business experience and strong leadership and management skills, will enhance board deliberations and put him in good stead to set direction for growth.	Mr Sim, who has been the Chief Executive Officer (CEO) of VICOM Ltd since 2012, has the requisite experience, qualifications and capability to continue to contribute positively as the CEO and Executive Director and set direction for growth.
	Please refer to Mr Cheng's profile on page 8 of the Annual Report 2022.	Please refer to Mr Sim's profile on page 9 of the Annual Report 2022.
Working experience and occupation(s) during the past 10 years	 Current Directorships: 1. VICOM Ltd* - Deputy Chairman (Appointed Director on 1 Jan 2023) 2. ComfortDelGro Corporation Limited* - Managing Director/Group Chief Executive Officer (MD/GCEO) (Appointed Director on 1 Jan 2023) 3. SBS Transit Ltd* - Non-Executive Deputy Chairman (Appointed Director on 29 Apr 2021) 4. Mr Cheng's principal directorships of ComfortDelGro Group can be found under the section entitled 'Directors' Particulars' on page 51 of the Annual Report 2022. 	 <u>Current Directorships:</u> VICOM Ltd*

JACKSON CHIA (Non-Independent Non-Executive Director) Singapore Mr Chia's extensive experience in risk and sustainability management as well as business experience will continue	SOH CHUNG HIAN, DANIEL (Independent Non-Executive Director) Singapore Mr Soh's extensive experience in audit and accounting will continue to complement the Board's decision-making	TAN POH HONG (Independent Non-Executive Director) Singapore Ms Tan's extensive experience in organisational leadership and management will further enhance Board	OOI BENG CHIN (Non-Independent Non-Executive Director) Singapore Professor Ooi's extensive knowledge in information technology will help Management steer towards the Group's growth vision.
to contribute towards the core competencies of the Board.	process.	deliberations and contribute towards the core competencies of the Board.	
Please refer to Mr Chia's profile on page 11 of the Annual Report 2022.	Please refer to Mr Soh's profile on page 9 of the Annual Report 2022.	Please refer to Ms Tan's profile on page 12 of the Annual Report 2022.	Please refer to Professor Ooi's profile on page 11 of the Annual Report 2022.
 Current Directorships: 1. VICOM Ltd* (Appointed Director on 27 Apr 2022) 2. Mr Chia's directorships in ComfortDelGro Group can be found under the section entitled 'Directors' Particulars' on page 52 of the Annual Report 2022. Current Principal Commitments: ComfortDelGro Corporation Limited* – Chief Executive Officer of Private Mobility Group (since 7 June 2021) ComfortDelGro Corporation Limited* – Chief Executive Officer of ConfortDelGro Taxi (since 17 Jan 2022) 	 Current Directorships: VICOM Ltd* (Appointed Director on 1 May 2018) British and Malayan Holdings Limited* (Appointed Director on 10 Feb 2017) Sunright Limited* (Appointed Director on 3 Dec 2018) Current Principal Commitments: British and Malayan Trustees Limited – Director (2016 to 2021) Lum Chang Holdings Limited* – Director (2013 to 2021) Agency for Integrated Care Pte Ltd – Director (2015 to 2021) GAF Limited – Director (2014 – 2016) Eu Yan Sang International Ltd – Director (till 2016) 	 Current Directorships: VICOM Ltd* (Appointed Director on 25 Apr 2019) Sheng Siong Group Ltd* (Appointed Director on 5 Jan 2018) Centurion Corporation Limited* (Appointed Director on 8 May 2018) AnnAik Limited* (Appointed Director on 26 Jul 2018) APAC Realty Limited* (Appointed Director on 1 Oct 2020) OTS Holdings Limited* (Appointed Director on 19 May 2021) Jilin Food Zone Pte Ltd (Appointed Director on 1 Oct 2019) Vanguard Healthcare Pte Ltd (Appointed Director on 1 Nov 2022) 	 Current Directorships: VICOM Ltd* (Appointed Director on Jan 2023) ComfortDelGro Corporation Limited* (Appointed Director on May 2018) Bestpeer Pte Ltd (Appointed Director on Dec 2007) AlDigi Holdings Pte Ltd (Appointed Director on Dec 2021) Medilot Technologies Pte Ltd (Appointed Director on 11 May 2018) Current Principal Commitments: National University of Singapore - Lee Kong Chian Centennial Professor (since 2021) National University of Singapore – Professor, School of Computing (since 2000) Zhejiang University China – Adjunct Chang Jiang Professor (since 2011)

123

CHENG SIAK KIAN

Deputy Chairman (Non-Independent Non-Executive Director)

SIM WING YEW

Chief Executive Officer (Non-Independent Executive Director)

Current Principal

<u>Commitments:</u> 1. ComfortDelGro Corporation Limited* – MD/GCEO (since 1 Jan 2023)

<u>Past 10 years</u> <u>Directorships and</u> <u>Principal Commitments:</u> Appointments in

ComfortDelGro Group:

- SBS Transit Ltd* -Chief Executive Officer (1 Mar 2021 – 31 Dec 2022) and concurrently as Group Deputy Chief Executive Officer of ComfortDelGro Corporation Limited* (16 Mar 2022 – 31 Dec 2022)
- 2. SBS Transit Ltd* Executive Deputy Chairman (28 Apr 2022 – 31 Dec 2022)
- SBS Transit Ltd* Acting Chief Executive Officer (1 Mar 2020 – 28 Feb 2021)
- SBS Transit Ltd* Chief Operating Officer (1 Jul 2019 – 29 Feb 2020)
- 5. ComfortDelGro Corporation Australia Pty Ltd (NSW) – Chief Executive Officer (1 Dec 2016 – 30 Jun 2019)
- ComfortDelGro Corporation Limited*

 Senior Vice President (Overseas Assignee) (Oct 2016 –
 Nov 2016)
- SBS Transit Ltd* Senior Vice–President, Bus Business (Sep 2015 – Sep 2016)

VICOM LTD ANNUAL REPORT 2022

JACKSON CHIA

SOH CHUNG HIAN, DANIEL

(Non-Independent Non-Executive Director) (Independent Non-Executive Director)

<u>Past 10 years</u> <u>Directorships and</u> <u>Principal Commitments:</u>

Appointments in ComfortDelGro Group:

- ComfortDelGro Corporation Limited*

 Group Chief Sustainability Officer (1 Sep 2021 – May 2022)
- ComfortDelGro Corporation Limited*

 Group Chief Risk and Sustainability Officer (Nov 2018 – 31 Aug 2021)
- ComfortDelGro Corporation Limited*

 Senior Vice President of the Transformation Office (Jun 2018 – Oct 2018)
- SBS Transit Ltd* Deputy Head of Rail (2017 to May 2018)

Other Appointments:

- 1. Advanced Material Engineering Pte Ltd (n.k.a. ST Engineering Advanced Material Engineering Pte Ltd) – Director (2012-2014)
- ST Education & Training Pte Ltd – Director (2014-2016)
- Republic of Singapore Navy – Chief-of-Staff, Naval Staff (2014 – 2016)
- Republic of Singapore Navy – Head, Naval Operations (2011 – 2014)

TAN POH HONG

(Independent Non-Executive Director)

<u>Current Principal</u> <u>Commitments:</u> NIL

<u>Past 10 years</u> <u>Directorships and</u> <u>Principal Commitments:</u>

- 1. Barramundi Asia Pte Ltd – Director (2018 to 2021)
- Agri-Food and Veterinary Authority – Chief Executive Officer and Board Member (2009-2017)

OOI BENG CHIN

(Non-Independent Non-Executive Director)

<u>Past 10 years</u> <u>Directorships and</u> <u>Principal Commitments:</u>

- National University of Singapore -Distinguished Professor (2013 - 2021)
- National University of Singapore – Director of Smart Systems Institute (2011 to 2021)

	CHENG SIAK KIAN Deputy Chairman (Non-Independent Non-Executive Director)	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)
	8. Mr Cheng's other past principal directorships of ComfortDelGro Group can be found under the section entitled 'Directors' Particulars' on page 51 of the Annual Report 2022.	
	 Other Appointments: 1. Republic of Singapore Airforce Commander, Air Defence & Ops Command (2014 – 2015) 2. Ministry of Defence Director, Policy Officer (2011 – 2014) 	
Shareholding interest in the listed issuer and its subsidiaries	NIL	Direct Interest: VICOM Ltd* – 40,000 ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No
Conflict of interest (including any competing business)	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes

(Yes or No)

JACKSON CHIA

SOH CHUNG HIAN, DANIEL

(Non-Independent Non-Executive Director) DANIEL (Independent Non-Executive Director) **TAN POH HONG** (Independent Non-Executive Director)

OOI BENG CHIN (Non-Independent Non-Executive Director)

NIL	NIL	NIL	NIL
No	No	No	No
No	No	No	No
Yes	Yes	Yes	Yes

	CHENG SIAK KIAN Deputy Chairman (Non-Independent Non-Executive Director)	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No

JACKSON CHIA (Non-Independent Non-Executive Director)	SOH CHUNG HIAN, DANIEL (Independent Non-Executive Director)	TAN POH HONG (Independent Non-Executive Director)	OOI BENG CHIN (Non-Independent Non-Executive Director)
No	No	No	No
No	No	No	No
No	No	No	No
No	No	No	No
No	No	No	No
No	No	No	No
Νο	No	No	No

	CHENG SIAK KIAN Deputy Chairman (Non-Independent Non-Executive Director)	SIM WING YEW Chief Executive Officer (Non-Independent Executive Director)
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—	No	No
 (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or 		
 (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or 		
 (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or 		
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or also where?	No	No

whether in Singapore or elsewhere?

JACKSON CHIA (Non-Independent Non-Executive Director)	SOH CHUNG HIAN, DANIEL (Independent Non-Executive Director)	TAN POH HONG (Independent Non-Executive Director)	OOI BENG CHIN (Non-Independent Non-Executive Director)
No	No	No	No
No	No	No	No
No	No	No	No

No	No	No	No
No	NO	NO	No