/ FINANCIAL CALENDAR

2021

Announcement of 2020 Full Year Results	8 February 2021
Annual General Meeting	28 April 2021
Payment of 2020 Final Dividend (6.22 cents/share)	18 May 2021
Announcement of 2021 Half Year Results	11 August 2021
Payment of 2021 Interim Dividend (3.04 cents/shares)	31 August 2021

2022

Announcement of 2021 Full Year Results	21 February 2022
Annual General Meeting	27 April 2022
Payment of 2021 Final Dividend (3.24 cents/share)	25 May 2022
Payment of 2021 Special Dividend (2.00 cents/share)	25 May 2022
Announcement of 2022 Half Year Results	11 August 2022
Payment of 2022 Interim Dividend (3.32 cents/shares)	26 August 2022

2023

Announcement of 2022 Full Year Results	21 February 2023
Annual General Meeting	26 April 2023
Payment of 2022 Final Dividend (3.32 cents/share) (Subject to Shareholders' approval at the forthcoming Annual General Meeting)	15 May 2023
Announcement of 2023 Half Year Results	11 August 2023*