

## OUR VISION

## OUR MISSION

**WE ASPIRE TO BE THE PREFERRED  
PROVIDER OF INSPECTION AND  
TESTING SERVICES**

**TO ENABLE SAFER AND GREENER  
MOTORING AND PROVIDE  
PROFESSIONAL TESTING SERVICES  
TO OUR CUSTOMERS**

## CONTENTS

<b>2</b>	<b>40th Anniversary—40 Years Strong</b>
<b>14</b>	<b>Chairman's Statement</b>
<b>18</b>	<b>Group Financial Highlights</b>
<b>20</b>	<b>Corporate Information</b>
<b>21</b>	<b>Board of Directors</b>
<b>26</b>	<b>Key Management</b>

<b>29</b>	<b>Operations Review</b>
<b>37</b>	<b>Corporate Governance</b>
<b>58</b>	<b>Directors' Particulars</b>
<b>62</b>	<b>Risk Management</b>
<b>68</b>	<b>Financial Calendar</b>
<b>69</b>	<b>Financial Statements</b>

## OUR CORE VALUES



### **VERSATILITY**

To be able to adapt to changing environments, always staying ahead of the curve and inspiring creativity.

### **INTEGRITY**

To uphold the values of integrity and honesty, conducting our affairs in a manner consistent with the highest ethical and professional standards.

### **CARE**

For all our stakeholders:

- Our customers by putting their needs and requirements first
- Our business partners and regulators by keeping lines of communication open at all times
- Our staff by fostering a safe and conducive environment for growth and development
- Our community by enhancing the welfare of those in need

### **OWNERSHIP**

Of all that we do – by pursuing professionalism, excellence and ensuring responsibility for all our actions.

### **MERITOCRACY**

To be fair and objective, always recognising and rewarding good performance.

<b>70</b>	Directors' Statement
<b>74</b>	Independent Auditor's Report
<b>77</b>	Statements of Financial Position
<b>78</b>	Group Income Statement
<b>79</b>	Group Comprehensive Income Statement
<b>80</b>	Statements of Changes in Equity

<b>82</b>	Group Cash Flow Statement
<b>83</b>	Notes to the Financial Statements
<b>116</b>	<b>Share Price Movement Chart</b>
<b>117</b>	<b>Shareholding Statistics</b>
<b>118</b>	<b>Notice of Annual General Meeting</b>
<b>126</b>	<b>Additional Information on Directors Seeking Re-Election</b>
	Proxy Form