

KEY MANAGEMENT



SZE THIAM SIONG
CHIEF EXECUTIVE OFFICER
SETSCO SERVICES PTE LTD

Mr Sze Thiam Siong is the Chief Executive Officer of Setsco Services Pte Ltd (SETSCO). He is

responsible for the overall management of SETSCO. Prior to this appointment, he was Senior Vice President/Director of SETSCO. Mr Sze joined the former Singapore Institute of Standards and Research (SISIR) in 1980 and was appointed Technical Manager of one of its subsidiary firms, Setsco Services Pte Ltd, in 1985. Mr Sze holds a Bachelor of Engineering (Mechanical) from the University of Strathclyde (UK), and a Diploma in Management Studies from the Singapore Institute of Management. He also sits in various committees in the governmental and non-governmental as well as professional bodies.

LEE PECK KIM, MARY
CHIEF FINANCIAL
OFFICER



Ms Lee Peck Kim, Mary is the Chief Financial Officer of VICOM Ltd and is responsible for the Group's finance and accounting functions. She is an ACCA qualified accountant and holds an MBA in Finance from the University of Hull, United Kingdom. She is also a Chartered Accountant of the Institute of Singapore Chartered Accountants. Prior to her appointment, Ms Lee was the Head of Finance at ComfortDelGro Engineering Pte Ltd. She brings with her many years of experience in the Group as well as experience in other listed and multinational companies.



YUSOOF AYNUDDIN
SENIOR VICE PRESIDENT
MECHANICAL TECHNOLOGY DIVISION
SETSCO SERVICES PTE LTD

Mr Yusoof Aynuddin joined Setsco Services Pte Ltd in 1988 and is responsible for the overall management of the Mechanical

Technology Division. He brings with him experience in a variety of testing services, including stress & strain analysis steel structures, calibration of instruments and metallographic examination. He graduated from Singapore Polytechnic with a Diploma in Mechanical Engineering and an Advanced Diploma in Industrial Engineering.

CHUNG TYING CHUN
SENIOR VICE PRESIDENT
ANCILLARY OPERATIONS DIVISION, VICOM LTD
BIOLOGICAL AND CHEMICAL TECHNOLOGY
DIVISION, SETSCO SERVICES PTE LTD



Mr Chung Tying Chun joined VICOM Ltd in 2013 and is responsible for the overall management of the Ancillary Operations Division comprising the VICOM Vehicle Emission Test Laboratory (VETL), VICOM Assessment Centre (VAC), as well as motor insurance and advertising. He also manages various organisation developments and process improvement projects for the Group. In October 2017, he took on the additional portfolio of managing the Biological & Chemical Technology Division of Setsco Services Pte Ltd. Mr Chung started his career with the Singapore Armed Forces (SAF) where he held several senior command and staff appointments. He holds a Master of Chemical Engineering (Hons) from University College, London and a Master of Business Administration (Strategy) from the National University of Singapore.



YIP CHUN WAH
VICE PRESIDENT
OPERATIONS SUPPORT

Mr Yip Chun Wah joined VICOM Ltd in 1998 as a Project Engineer and is subsequently promoted to Vice President (Operations)

in 2007. After more than a decade in Operations, Mr Yip was tasked to oversee Operations Support on 1 October 2019 in which he supervises the Quality and Standards of inspection as well as the management and maintenance of the Group's properties, facilities and test equipment. Mr Yip graduated from the Nanyang Technological University with a Bachelor of Mechanical Engineering and holds a Master of Science in Industrial & Systems Engineering from the National University of Singapore.

TEO TENG KANG, ANTHONY
VICE PRESIDENT
OPERATIONS

Mr Teo Teng Kang, Anthony joined VICOM Ltd in 2019 and is responsible for the vehicle inspection business. He brings with him many years of automotive experience starting as an engineer with SBS Transit in 2000. From 2011 to 2017, Mr Teo was Assistant Vice President responsible for the vehicle construction and components overhaul business at ComfortDelGro Engineering Pte Ltd. Mr Teo holds a Bachelor of Technology, Mechanical Engineering (Hons) from the National University of Singapore.



TAN LI KOON, ANN
ASSISTANT VICE PRESIDENT
SALES & MARKETING

Ms Tan Li Koon, Ann is responsible for the Group's sales & marketing, motor insurance and customer service. She joined the Group

in 1998 as a Customer Service and Public Relations Officer and was promoted to her present position in 2009. Ms Tan holds an Advanced Diploma in Business from the University of Cambridge and has Certificates in General and Life Insurance.

SAMY SAMUGAM
MANAGER (OPERATIONS) & HEAD,
VICOM EMISSION TEST LABORATORY

Mr Samy Samugam joined VICOM Ltd in 2011 as an Engineer for inspection operations and is now Manager (Operations) and Head of the VICOM Emission Test Laboratory (VETL). Mr Samugam holds a Bachelor of Engineering in Mechanical Engineering from the Nanyang Technological University.



KEY MANAGEMENT



SIEW YIM CHENG
GROUP CHIEF DIGITAL OFFICER
COMFORTDELGRO GROUP

Ms Siew Yim Cheng was appointed Group Chief Digital Officer on 17 February 2020. She is responsible for the Group's transformation roadmap and

products, and oversees the digital transformation initiatives and Information Technology of the Group. Prior to joining the Group, Ms Siew was Global Vice President for Smart City with Envision Digital, where she was responsible for leading the development of Artificial Intelligence-Internet of Things and smart city products and solutions. Prior to that, she was also the Chief Digital Officer for JTC Corporation. Ms Siew holds a Bachelor of Engineering - EEE (First Class) from the National University of Singapore, and had attended the Cybersecurity Executive Education Programme with Harvard Kennedy School. She is also the President of IT Management Association, Deputy Chairman of Ngee Ann Polytechnic ICT Advisory Committee, Member of Ngee Ann Polytechnic's Digitalisation Sub-Committee, Member of Technical Expert Panel for Singapore International Mediation Centre, and Member of Council of Industry Leaders, Tech Talent Assembly.

LAU YIN CHENG
GROUP CHIEF HUMAN RESOURCE
OFFICER
COMFORTDELGRO GROUP

Mr Lau Yin Cheng was appointed Group Chief Human Resource Officer on 1 August 2020. He has extensive Human Resource & Organisation Development leadership experience in Hi-Tech, Telecommunications, Hospitality, and Supply Chain Management sectors across Asia Pacific, Europe, and North America, where he partnered with C-level executives to realise their organisational goals. Early in his career, he has held appointments within the Ministry of Manpower. Prior to joining the Group, he was Head of Human Resource, Group Digital Life in Singtel. Mr Lau holds a Masters of Engineering (Electrical) from the National University of Singapore as well as a Graduate Diploma in Organisation Development from the Singapore Civil Service College (in partnership with the NTL Institute).



TAN I-LIN, TAMMY
GROUP CHIEF CORPORATE
COMMUNICATIONS OFFICER
COMFORTDELGRO GROUP

Ms Tan I-Lin, Tammy is ComfortDelGro Corporation's Group Chief Corporate Communications

Officer and Spokesperson for the Group, including VICOM Ltd. She is responsible for all corporate communications functions, including promoting the Group's image, overseeing its various publications, coordinating requests for sponsorship and donations, and liaising with the media community. Ms Tan started her career with Singapore Press Holdings in 1995 and held several positions in The Straits Times, including Deputy Money Editor and Deputy News Editor. She holds a Bachelor of Social Sciences (Hons) from the National University of Singapore.

CHOO PENG YEN
GROUP CHIEF BUSINESS
DEVELOPMENT OFFICER
COMFORTDELGRO GROUP

Mr Choo Peng Yen is currently the Group Chief Business Development Officer. He was previously the Group Chief Investor Relations Officer. He was also the General Manager of the North East China Business Unit. Mr Choo joined the Group in 1978 and was the Senior Vice President (Group Business Development) prior to his appointment in China. He holds a Bachelor of Business Administration from the University of Singapore and attended the International Executive Programme at INSEAD (France).





JACKSON CHIA
GROUP CHIEF RISK &
SUSTAINABILITY OFFICER
COMFORTDELGRO GROUP

Mr Jackson Chia was appointed the Group Chief Risk & Sustainability Officer on 5 November

2018. He is concurrently Senior Vice President of Group Transformation Office. Mr Chia joined the Group in 2017 after a 28-year career with the Singapore Armed Forces, where he held various senior appointments in the Republic of Singapore Navy. He holds a Bachelor of Social Science (First Class) degree in Economics and Statistics from the University of Birmingham, and a Master of Arts from the Fletcher School of Law and Diplomacy. Mr Chia also attended the International Executive Programme at INSEAD, France in 2008.

CHONG YEW FUI, ADRIAN
GROUP CHIEF
INTERNAL AUDIT OFFICER
COMFORTDELGRO GROUP



Mr Chong Yew Fui, Adrian is the Group Chief Internal Audit Officer of ComfortDelGro Corporation Limited. He is responsible for the internal audit functions of the Group, including VICOM Ltd's. Prior to joining the Group, he was Senior Vice President of Hyflux Ltd. Mr Chong has spent many years in the audit profession with extensive commercial, operations and overseas experience, particularly in corporate governance, systems risks and process controls. Mr Chong holds a Bachelor of Commerce (Accounting and Finance) from Murdoch University. He is a member of CPA Australia and is a Certified Information Systems Auditor. Mr Chong is also an ISACA Member.



ANGELINE JOYCE LEE
GROUP GENERAL COUNSEL &
JOINT COMPANY SECRETARY

Ms Angeline Joyce Lee is Joint Company Secretary of VICOM Ltd. She holds a similar appointment in ComfortDelGro Corporation Limited, which is

VICOM's parent company. Ms Lee joined the Group on 7 September 2020 as Group General Counsel & Joint Company Secretary to oversee the Group's legal and corporate secretariat matters, compliance and corporate governance to facilitate business processes and organizational efficiency. In 1993, Ms Lee joined Singapore Press Holdings to set up the Legal Department and held different positions as Head of Legal and Corporate Affairs in SPH Magazines, Head of Risk Management and Compliance and Vice President of SPH Legal-Secretariat Division. Ms Lee holds a Master in Business Law from the University of Westminster in United Kingdom and is a Chartered Secretary and Certified Risk-based Auditor.

CHAN WAN TAK, WENDY
SENIOR VICE PRESIDENT OF GROUP
FINANCE & JOINT COMPANY
SECRETARY



Ms Chan Wan Tak, Wendy is the Joint Company Secretary of VICOM Ltd. She also holds a similar appointment in ComfortDelGro Corporation Limited which is VICOM's parent company. She joined ComfortDelGro in September 2007 as Vice President of Group Finance. She is currently Senior Vice President of Group Finance of ComfortDelGro. Prior to this, Ms Chan was Vice President of Finance and Operations at k1 Ventures Limited. She had also been with Deloitte & Touche LLP as Senior Audit Manager. Ms Chan holds a Bachelor of Accounting & Finance (Hons) from the University of Glamorgan, United Kingdom. She is a non-practising Member of the Institute of Certified Public Accountants of Singapore and a Fellow of the Chartered Association of Certified Accountants.