

BOARD OF DIRECTORS



LIM JIT POH
CHAIRMAN
(NON-INDEPENDENT
NON-EXECUTIVE
DIRECTOR)

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
21 JANUARY 1981

DATE OF LAST RE-APPOINTMENT
AS DIRECTOR OF THE COMPANY:
24 APRIL 2019

Mr Lim Jit Poh is the Chairman and a Non-Independent and Non-Executive Director of VICOM Ltd. He is a member of both the Nominating Committee and the Remuneration Committee. Mr Lim is also the Chairman of ComfortDelGro Corporation Limited and SBS Transit Ltd. These are listed companies with business interest in land transport. The Company and SBS Transit Ltd are subsidiaries of ComfortDelGro Corporation Limited. Mr Lim is also the Chairman of several non-listed companies owned by the National Trades Union Congress (NTUC) and CapitaLand Limited Group.

Mr Lim was a former top civil servant and a Fulbright Scholar. He was awarded the Public Administration Medal in 1972 and the Public Service Star (BBM) in 2015 by the President of the Republic of Singapore, as well as four awards by NTUC, namely the Friend of Labour Award in 1986, the Meritorious Service Award in 1990, the Distinguished Service Award in 2000 and the Distinguished Service (Star) Award in 2014. In 2006, he was also one of the recipients of the Distinguished Science Alumni Award from the National University of Singapore.

In his previous employment as Executive Director of two public-listed companies, Mr Lim had been directly involved in negotiations with business partners and relevant authorities on various joint venture projects in the ASEAN region, as well as in China, Hong Kong, the United Kingdom, Australia and Mauritius. He was also involved in the management of these operations. Mr Lim was a Council Member of the Singapore Chinese Chamber of Commerce and Industry and the National University of Singapore, and a Member of the Singapore British Business Council. He was also very active in community work being Chairman of a community centre management committee. Presently, he is a Trustee of the Singapore National Employers' Federation and a Member of the Board of Management of Pei Chun Public School.

Mr Lim holds a Bachelor of Science (Hons) in Physics from the University of Singapore and a Master of Education from the University of Oregon, USA.



YANG BAN SENG
DEPUTY CHAIRMAN
(NON-INDEPENDENT
NON-EXECUTIVE
DIRECTOR)

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 MAY 2017

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
20 MAY 2020

Mr Yang Ban Seng is the Deputy Chairman of VICOM Ltd. He is a Non-Independent and Non-Executive Director of the Company. He is also the Managing Director/ Group Chief Executive Officer of ComfortDelGro Corporation Limited as well as Deputy Chairman of SBS Transit Ltd.

Prior to his current appointment, Mr Yang was the Chief Executive Officer of Taxi Business in Singapore where he oversaw the operations of Comfort Transportation Pte Ltd and CityCab Pte Ltd. Prior to joining the Group in 1989, Mr Yang served as Assistant Director of the Ministry of Education, Deputy Director of the Ministry of Home Affairs and the National Trades Union Congress' (NTUC) Secretary for Co-operatives. At the NTUC's May Day Awards in 2013, he was awarded the Medal of Commendation.

He holds a Bachelor of Science (Operations Research and Statistics) (Hons) from the University of Manchester and a Master of Business Administration from the National University of Singapore.

BOARD OF DIRECTORS



SIM WING YEW
CHIEF EXECUTIVE OFFICER
(NON-INDEPENDENT
EXECUTIVE DIRECTOR)

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 MAY 2012

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
24 APRIL 2019

Mr Sim Wing Yew is
the Chief Executive

Officer and a Non-Independent and Executive Director of VICOM Ltd. Prior to this appointment, he was Chief Operating Officer of ComfortDelGro Engineering Pte Ltd since August 2008 before assuming the role as Chief Executive Officer on 1 March 2011. Mr Sim first joined the ComfortDelGro Group in September 2002 as a General Manager in charge of two maintenance workshops in SBS Transit Ltd's Fleet Management Department. In June 2006, he assumed responsibility as the General Manager for all five SBS Transit's workshops.

Prior to joining ComfortDelGro Group, he managed projects in China and Hong Kong for SGX-Catalist listed See Hup Seng Limited.

Mr Sim holds a Bachelor of Engineering (Hons) in Mechanical and Production Engineering from the Nanyang Technological University and a Master of Business Administration from the University of Hull, United Kingdom.



SHIM PHYAU WUI, VICTOR
(LEAD INDEPENDENT
NON-EXECUTIVE
DIRECTOR)

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 JUNE 2017

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
20 MAY 2020

Professor Shim
Phiau Wui, Victor is

a Lead Independent and Non-Executive Director of VICOM Ltd. Professor Shim is the Chairman of the Nominating Committee and a member of the Audit and Risk Committee.

He has worked with the National University of Singapore (NUS) since 1980, and is a professor of Mechanical Engineering. He is also currently Senior Advisor in the NUS office of Global Relations. Prof Shim has previously held a number of management appointments at NUS, including being the founding Director of the former Office Corporate Relations (now Office of University Communications) and a Vice-Dean (External Relations & Outreach) at the Faculty of Engineering. He has been a Visiting Scientist at the Tokyo Institute of Technology, and a Visiting Scholar at the University of California, San Diego. As part of his research and technical work, Prof Shim established the Impact Mechanics Laboratory at NUS to facilitate work on Dynamic Material Behaviour and Impact Engineering. His research interests include dynamic material response, 3D-printed and cellular materials, impact resistance of protective structures, as well as the response of components and products to impact and shock loads. He is also an Associate Editor of the International Journal of Impact Engineering, and he participates regularly in international conferences to share and keep abreast of developments in his area of research.

Professor Shim was a Colombo Plan Scholar. He holds a Bachelor of Mechanical Engineering (First Class Honours) from the University of Auckland, New Zealand, a Master of Engineering from the National University of Singapore, and a Doctor of Philosophy from the University of Cambridge, UK. He is a registered Professional Engineer and a Senior Member of the Institution of Engineers, Singapore. He has received awards at NUS for Teaching Excellence, Innovative Teaching and Outstanding Service, and was conferred the Singapore National Day Public Administration Medal (Silver) in 2012.



GOH YEOW TIN
**(INDEPENDENT
NON-EXECUTIVE
DIRECTOR)**

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 SEPTEMBER 2010

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
24 APRIL 2019

Mr Goh Yeow Tin is
an Independent and

Non-Executive Director of VICOM Ltd. Mr Goh is a member of both the Audit and Risk Committee and the Remuneration Committee.

Mr Goh is also a Member of the Singapore Institute of Directors and an Independent Director of KTMG Limited, Sheng Siong Group Ltd, AsiaPhos Limited and TLV Holdings Limited. Prior to that, Mr Goh was the Vice President of Times Publishing Ltd and was responsible for the Group's Retail and Distribution businesses overseeing the operations in West Malaysia, Brunei, Thailand, Hong Kong and China. Mr Goh began his career with the Economic Development Board (EDB) where he headed the Local Industries Unit and was subsequently appointed as a Director of EDB's Automation Applications Centre located in the Singapore Science Park. Mr Goh was the founding member of the Association of Small and Medium Enterprise (ASME) and founded International Franchise Pte Ltd, a pioneer in franchising business in Singapore. Mr Goh was previously the Deputy Managing Director of Tonhow Industries Ltd, the first SESDAQ listed plastic injection moulding company.

Mr Goh was appointed a Justice of the Peace in September 2015 and was awarded the Public Service Star (Bar) the same year by the President of the Republic of Singapore.

Mr Goh holds a Bachelor of Engineering (Mechanical) (Hons) from the University of Singapore and a Master of Engineering (Industrial Engineering & Management) from the Asian Institute of Technology.



JUNE SEAH LEE KIANG
**(INDEPENDENT
NON-EXECUTIVE
DIRECTOR)**

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 OCTOBER 2017

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
20 MAY 2020

Ms June Seah
Lee Kiang is an

Independent and Non-Executive Director of VICOM Ltd. She is the Chairman of the Remuneration Committee and a member of the Nominating Committee.

Ms Seah is currently the Head of Business Development of Omise Co, a payment processor registered in Singapore with operations in Thailand, Indonesia, Singapore and Japan. She is also a partner of a restaurant called The Peranakan at Claymore Connect.

Ms Seah is a veteran banker with extensive experience in the cards and payments industry. She was formerly General Manager of UOB Card Center before joining VISA International. She was a member of VISA's Asia Pacific Management Committee and headed up Merchant and Acquirer Partnerships for Asia Pacific, Central Europe, Middle East and Africa.

Ms Seah holds a Bachelor of Social Science Degree with Second Upper Honours in Economics from the University of Singapore.

BOARD OF DIRECTORS



SOH CHUNG HIAN, DANIEL
(INDEPENDENT
NON-EXECUTIVE
DIRECTOR)

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 MAY 2018

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
24 APRIL 2019

Mr Soh Chung
Hian, Daniel is an

Independent and Non-Executive Director of VICOM Ltd. He is the Chairman of the Audit and Risk Committee and a member of the Nominating Committee.

A fellow member of the Institute of Singapore Chartered Accountants, Mr Soh began his career in 1977 with Ernst & Young LLP, Singapore, and was a partner from 1990 till his retirement in December 2012.

Mr Soh also serves as an independent director of the following companies namely: Lum Chang Holdings Ltd, Agency for Integrated Care Pte Ltd, British and Malayan Trustees Limited, British and Malayan Holdings Ltd and Sunright Limited. He is also a member of the Board of Governors of Raffles Girls' School.

Mr Soh holds a Bachelor of Accountancy from the University of Singapore and a Master of Business Administration from International Centre of Management in the United Kingdom.



TAN KIM SIEW
(INDEPENDENT
NON-EXECUTIVE
DIRECTOR)

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
1 MAY 2018

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
24 APRIL 2019

Dr Tan Kim Siew is
an Independent

and Non-Executive Director of VICOM Ltd. He is a member of both the Remuneration Committee and the Nominating Committee. He is also an Independent and Non-Executive Director of SBS Transit Ltd.

Dr Tan is presently a Senior Consultant in the Ministry of Finance and Chairman of the Governing Board for the Mechanobiology Institute, National University of Singapore. From 2012 to 2014, Dr Tan served as Commissioner of Inland Revenue. Prior to this appointment, Dr Tan was the Permanent Secretary (Defence Development) of the Ministry of Defence from 2003 to 2012. He had also held other appointments in the public service, including CEO of the Urban Redevelopment Authority, Deputy Secretary in the Ministry of Finance and in the Ministry of National Development, Chairman of the Defence Science and Technology Agency, and Chairman of the DSO National Laboratories.

Dr Tan was awarded the Public Administration Medal (Silver) (Military) in 1990, the Public Administration Medal (Silver) in 1996, the Public Administration Medal (Gold) in 2001 and the Long Service Medal in 2003 by the President of the Republic of Singapore.

Dr Tan holds a Bachelor of Arts (Honours) (Engineering Tripos) with Distinction in Electronics Engineering and Doctor of Philosophy (Engineering) from the University of Cambridge.



TAN POH HONG
**(INDEPENDENT
NON-EXECUTIVE
DIRECTOR)**

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
24 APRIL 2019

DATE OF LAST RE-ELECTION AS
DIRECTOR OF THE COMPANY:
20 MAY 2020

Ms Tan is an
Independent and
Non-Executive

Director of VICOM Ltd. She is a member of both the Audit and Risk Committee and the Remuneration Committee.

She is an independent Director on the Boards of Sheng Siong Limited, Centurion Corporation Limited, and AnnAik Limited and APAC Realty. She is a Board Member of Jilin Food Zone Pte Ltd and Barramundi Asia Pte Ltd.

Ms Tan was the Chief Executive Officer of Agri-Food & Veterinary Authority (AVA) of Singapore from 2009 to 2017. AVA is the national authority responsible for food security and safety. Ms Tan was instrumental in transforming and expanding the organization's mandate to cater to new challenges facing the country's food security. In particular, she built up the organisation's capabilities to manage and strengthen Singapore's food security. She initiated and led stakeholder engagement and partnership initiatives, and drove the push to transform the local farming sector.

Prior to her appointment at AVA, Ms Tan was the Deputy CEO of the Housing and Development Board (HDB) from 2004 to 2009. She played a key role in restructuring of HDB in 2003 and helped to stabilise the organisation after restructuring through various internal communications and engagement processes. She has held various leadership positions in HDB which involved policy and strategy development, operations and sales as well as corporate development.

Ms Tan holds a BSs (Hons) in Estate Management from the National University of Singapore, and a Master of Business Administration (with distinction) from New York University. She was awarded the Public Administration Medal (Gold) in 2013, and the Public Service Medal in 1999 by the Singapore Government and the NTUC Medal of Commendation in 2001.



WONG YOKE WOON
**(INDEPENDENT
NON-EXECUTIVE
DIRECTOR)**

DATE OF APPOINTMENT AS
DIRECTOR OF THE COMPANY:
21 MAY 2020

Ms Wong is an
Independent and
Non-Executive
Director of VICOM Ltd.
She is a member

of both the Audit and Risk Committee and the Remuneration Committee of the Company.

Ms Wong is the Deputy Chief Executive Officer (DY CEO) taking care of the Job Security Council (JSC) Outreach Group. The JSC Outreach Group consists of sectors under the clusters such as Built Environment, Essential Domestic Services, Lifestyle, Manufacturing, Modern Services and Trade and Connectivity. She also oversees the operations at the Singapore Bus Academy, the Career Centres at e2i Central and West as well as administers programmes that support workers and companies in training and job redesign needs. Ms Wong started out at e2i as a Deputy Director, looking after business initiatives with strategic partners in the New Manufacturing Technology, Professional and Public Sectors.

As the DY CEO, she has implemented many key strategies to engage companies to embark on the Inclusive Growth Programme; enhance companies' operations to drive productivity through boosting the efficiency of workers, and in turn raise workers' welfares.

Prior to her role as DY CEO of e2i, she was with NTUC Learning Hub as General Manager of the Employability Campus where she was responsible for the employability training for working people across all industries.

Ms Wong holds an Executive Masters in Business Administration from the Singapore Management University, Bachelor of Social Sciences from the National University of Singapore (NUS) and Bachelor of Arts and Social Sciences from NUS. She holds a Professional Diploma in Employment Relations from the NUS-Extension and Ong Teng Cheong Institute and Graduate Diploma in Personnel Management from the Singapore Institute of Management.