

KEY MANAGEMENT



1) Sze Thiam Siong

**CHIEF EXECUTIVE OFFICER
SETSCO SERVICES PTE LTD**

Mr Sze Thiam Siong is the Chief Executive Officer of SetSCO Services Pte Ltd (SETSCO). He is responsible for the overall management of SETSCO. Prior to this appointment, he was Senior Vice President/Director of SETSCO. Mr Sze joined the former Singapore Institute of Standards and Research (SISIR) in 1980 and was appointed Technical Manager of one of its subsidiary firms, SetSCO Services Pte Ltd, in 1985. Mr Sze holds a Bachelor of Engineering (Mechanical) from the University of Strathclyde (UK), and a Diploma in Management Studies from the Singapore Institute of Management. He also sits in various committees in the governmental and non-governmental as well as professional bodies.

2) Lee Peck Kim, Mary

CHIEF FINANCIAL OFFICER

Ms Lee Peck Kim, Mary is Chief Financial Officer of VICOM Ltd and is responsible for the Group's finance and accounting functions. She is an ACCA qualified accountant and holds an MBA in Finance from the University of Hull, United Kingdom. She is also a Chartered Accountant of the Institute of Singapore Chartered Accountants. Prior to her appointment, Ms Lee was the Head of Finance at ComfortDelGro Engineering Pte Ltd. She brings with her many years of experience in the Group as well as experience in other listed and multinational companies.

3) Yusoof Aynuddin

**VICE PRESIDENT (SPECIAL GRADE)
MECHANICAL TECHNOLOGY DIVISION
SETSCO SERVICES PTE LTD**

Mr Yusoof Aynuddin joined SetSCO Services Pte Ltd in 1988 and is responsible for the overall management of the Mechanical Technology Division. He brings with him experience in a variety of testing services, including stress & strain analysis steel structures, calibration of instruments and metallographic examination. He graduated from Singapore Polytechnic with a Diploma in Mechanical Engineering and an Advanced Diploma in Industrial Engineering.

4) Chung Tying Chun

**VICE PRESIDENT (SPECIAL GRADE)
ANCILLARY OPERATIONS DIVISION, VICOM LTD
BIOLOGICAL AND CHEMICAL TECHNOLOGY
DIVISION, SETSCO SERVICES PTE LTD**

Mr Chung Tying Chun joined VICOM Ltd in 2013 and is responsible for the overall management of the Ancillary Operations Division comprising the VICOM Vehicle Emission Test Laboratory (VETL), VICOM Assessment Centre (VAC), as well as motor insurance and advertising. He also manages various organisation development, quality assurance and process improvement projects for the Group. In October 2017, he took on the additional portfolio of managing the Biological & Chemical Technology Division of SetSCO Services Pte Ltd. Mr Chung started his career with the Singapore Armed Forces (SAF) where he held several senior command and staff appointments. He holds a Master of Chemical Engineering (Hons) from University College, London and a Master of Business Administration (Strategy) from the National University of Singapore.

5) Yip Chun Wah

**VICE PRESIDENT
OPERATIONS**

Mr Yip Chun Wah is responsible for the vehicle inspection business. He joined the Group in 1998 as a Project Engineer and was appointed Manager (Operations) in 2003. He was subsequently promoted to his current position in 2007. Mr Yip graduated from the Nanyang Technological University with a Bachelor of Mechanical Engineering and holds a Master of Science in Industrial & Systems Engineering from the National University of Singapore.



6) Tan Li Koon, Ann

**ASSISTANT VICE PRESIDENT
SALES & MARKETING**

Ms Tan Li Koon, Ann is responsible for the Group's sales & marketing, motor insurance and customer service. She joined the Group in 1998 as a Customer Service and Public Relations Officer and was promoted to her present position in 2009. Ms Tan holds an Advanced Diploma in Business from the University of Cambridge and has Certificates in General and Life Insurance.

7) Cheng Tuck Wah, Johnson

**ASSISTANT VICE PRESIDENT
INFORMATION TECHNOLOGY**

Mr Cheng Tuck Wah, Johnson is responsible for overseeing the Group's information technology functions. After graduating from Australia in 1994, he worked for a Japanese software company as a Senior Programmer specialising in accounting software for Japanese firms and banks in Singapore. He then moved on to become a System Analyst at ECO Industrial Environmental Engineering Pte Ltd before joining Setsco Services Pte Ltd in 1998 as an IT Manager. Mr Cheng was promoted to his current position in 2012. Mr Cheng holds a Bachelor of Information Technology from the University of Southern Queensland, Australia.

8) Kee Chuen Beng

**ASSISTANT VICE PRESIDENT
HUMAN RESOURCE**

Mr Kee Chuen Beng joined VICOM Ltd in 2018 and is responsible for the human resource functions for the Group. Prior to joining the Group, he was Senior Human Resource Manager at Hong Leong Asia Ltd and brings with him many years of experience in several listed and multinational companies from various industries such as construction, semi-conductor and manufacturing. He holds a Bachelor of Arts in Psychology from the National University of Singapore and a Graduate Diploma in Personnel Management from the Singapore Institute of Management. Mr Kee has also been certified by the Institute for Human Resource Professionals-Senior Professional (IHRP-SP).

9) Samy Samugam

**ASSISTANT MANAGER (OPERATIONS) &
HEAD, VICOM EMISSION TEST LABORATORY**

Mr Samy Samugam joined VICOM Ltd in 2011 as an Engineer for inspection operations and is now Assistant Manager (Operations) and Head of the VICOM Emission Test Laboratory (VETL). Mr Samy holds a Bachelor of Engineering in Mechanical Engineering from the Nanyang Technological University.

10) Tan I-Lin, Tammy

**GROUP CHIEF CORPORATE
COMMUNICATIONS OFFICER
COMFORTDELGRO GROUP**

Ms Tan I-Lin, Tammy is ComfortDelGro Corporation's Group Chief Corporate Communications Officer and Spokesperson for the Group, including VICOM Ltd. She is responsible for all corporate communications functions, including promoting the Group's image, overseeing its various publications, coordinating requests for sponsorship and donations, and liaising with the media community. Ms Tan started her career with Singapore Press Holdings in 1995 and held several positions in The Straits Times, including Deputy Money Editor and Deputy News Editor. She holds a Bachelor of Social Sciences (Hons) from the National University of Singapore.

KEY MANAGEMENT



11) Jackson Chia

**GROUP CHIEF RISK & SUSTAINABILITY OFFICER
COMFORTDELGRO GROUP**

Mr Jackson Chia was appointed the Group Chief Risk & Sustainability Officer on 5 November 2018. He is concurrently Senior Vice President of Group Transformation Office. Mr Chia joined the Group in 2017 after a 28-year career with the Singapore Armed Forces, where he held various senior appointments in the Republic of Singapore Navy. He holds a Bachelor of Social Science (First Class) degree in Economics and Statistics from the University of Birmingham, and a Master of Arts from the Fletcher School of Law and Diplomacy. Mr Chia also attended the International Executive Programme at INSEAD, France in 2008.

12) Choo Peng Yen

**GROUP CHIEF TRANSFORMATION OFFICER
GROUP CHIEF INVESTOR RELATIONS OFFICER
COMFORTDELGRO GROUP**

Mr Choo Peng Yen was appointed as ComfortDelGro Corporation's Group Chief Investor Relations Officer in 2010. He is in charge of the investor relations function of the Group, including VICOM Ltd's.

He is also concurrently the Group Chief Transformation Officer since May 2018.

He was the General Manager of the North East China Business Unit. Mr Choo joined the Group in 1978 and was the Senior Vice President (Group Business Development) prior to his appointment in China. He holds a Bachelor of Business Administration from the University of Singapore and attended the International Executive Programme at INSEAD (France).

13) Chong Yew Fui, Adrian

**GROUP CHIEF INTERNAL AUDIT OFFICER
COMFORTDELGRO GROUP**

Mr Chong Yew Fui, Adrian is the Group Chief Internal Audit Officer of ComfortDelGro Corporation Limited. He is responsible for the internal audit functions of the Group, including VICOM Ltd's. Prior to joining the Group, he was Senior Vice President of Hyflux Ltd. Mr Chong has spent many years in the audit profession with extensive commercial, operations and overseas experience, particularly in corporate governance, systems risks and process controls. Mr Chong holds a Bachelor of Commerce (Accounting and Finance) from Murdoch University. He is a member of CPA Australia and is a Certified Information Systems Auditor. Mr Chong is also an ISACA Member.

14) Chan Wan Tak, Wendy

JOINT COMPANY SECRETARY

Ms Chan Wan Tak, Wendy is the Joint Company Secretary of VICOM Ltd. She also holds a similar appointment in ComfortDelGro Corporation Limited which is VICOM's parent company. She joined ComfortDelGro in September 2007 as Vice President of Group Finance. She is currently Senior Vice President of Group Finance of ComfortDelGro. Prior to this, Ms Chan was Vice President of Finance and Operations at k1 Ventures Limited. She had also been with Deloitte & Touche LLP as Senior Audit Manager. Ms Chan holds a Bachelor of Accounting & Finance (Hons) from the University of Glamorgan, United Kingdom. She is a non-practising Member of the Institute of Certified Public Accountants of Singapore and a Fellow of the Chartered Association of Certified Accountants.

15) Yeo Tee Yeok, Edwin

JOINT COMPANY SECRETARY

Mr Yeo Tee Yeok, Edwin is the Joint Company Secretary of VICOM Ltd. He also holds a similar appointment in ComfortDelGro Corporation Limited, which is VICOM's parent company. He joined ComfortDelGro in September 2014 as Vice President of Group Legal and was appointed Joint Company Secretary in May 2017. Prior to joining the Group, Mr Yeo was Senior Legal Counsel at Oracle Corporation Singapore Pte Ltd where he was responsible for legal matters across the ASEAN business region. Mr Yeo is a member of the Chartered Secretaries Institute of Singapore. He holds a Bachelor of Laws and a Bachelor of Commerce from the Australian National University.