FINANCIAL CALENDAR

2015

Announcement of 2014 Full Year Results	9 February 2015
Annual General Meeting	21 April 2015
Announcement of 1st Quarter 2015 Results	11 May 2015
Payment of 2014 final and special dividends (18.25 cents/share)	7 May 2015
Announcement of 2nd Quarter 2015 Results	11 August 2015
Payment of 2015 interim dividend (8.75 cents/share)	26 August 2015
Announcement of 3rd Quarter 2015 Results	11 November 2015

2016

Announcement of 2015 Full Year Results	4 February 2016
Annual General Meeting	26 April 2016
Announcement of 1st Quarter 2016 Results	10 May 2016*
Payment of 2015 final and special dividends (19.75 cents/share) (Subject to Shareholders' approval at the forthcoming Annual General Meeting)	12 May 2016
Announcement of 2nd Quarter 2016 Results	10 August 2016*
Announcement of 3rd Quarter 2016 Results	9 November 2016*