


KEY MANAGEMENT



 **Sze Thiam Siong**
Senior Vice President / Director
Setco Services Pte Ltd


Mr Sze Thiam Siong is responsible for the overall management of the Setco Group. He joined the former SISIR in 1980 and was appointed Technical Manager of one of its subsidiary firms, Setco Services Pte Ltd, in 1985. He was subsequently promoted to his present position in 1989. Mr Sze holds a Bachelor of Engineering (Mechanical) from the University of Strathclyde (UK).



 **Chu Chee Leong**
Vice President (Special Grade)
VICOM Assessment Centre Pte Ltd


Mr Chu Chee Leong oversees the management of VICOM Assessment Centre Pte Ltd, as well as IT and Engineering functions. He joined the Company in 1985 as Senior Operations Manager and was promoted to his present position in 2000. Prior to that, he was the Branch Manager of Borneo Tan Chong Industrial Machinery. He holds a Bachelor of Engineering (Mechanical) from the University of Malaya.



 **Tam Wui Kuern**
Vice President (Special Grade)
Finance
VICOM Ltd


Ms Tam Wui Kuern is responsible for the Group's finance and accounting functions. She holds a Bachelor of Accountancy from the National University of Singapore and is a Fellow of both the Institute of Certified Public Accountants of Singapore and the Association of Chartered Certified Accountants. Ms Tam joined the Group in 2003 as Finance Manager, and was appointed Senior Finance Manager and promoted to her present position in 2007 and 2010 respectively. She brings with her many years of experience with public listed and multinational companies in various industries.



 **Yong Ah Bee, Amy**
Assistant Vice President
Corporate Services Division
Setco Services Pte Ltd


Ms Yong Ah Bee, Amy is the head of the Corporate Services Division, and oversees the finance and administrative functions. She joined Keppel Shipyard Ltd in 1975 as an Internal Audit Executive, was promoted to Administrative Manager and got seconded to Setco in 1987. She graduated from Ngee Ann Polytechnic with a Diploma in Accounting and Certificates in Auditing & Financial Banking.



 **Yusoo Aynuddin**
Vice President
Mechanical Technology Division
Setco Services Pte Ltd

Mr Yusoo Aynuddin joined the Company in 1988 and is responsible for the overall management of the Mechanical Technology Division. He brings with him experience in a variety of testing services, including stress & strain analysis steel structures, calibration of instruments and metallographic examination. He graduated from Singapore Polytechnic with a Diploma in Mechanical Engineering and an Advanced Diploma in Industrial Engineering.



 **Lee Weng Kee**
Assistant Vice President
Operations
VICOM Assessment Centre Pte Ltd

Mr Lee Weng Kee oversees the operational functions of VICOM Assessment Centre Pte Ltd. He joined the Company in 2000 as an Assistant Manager and was promoted to his present position in 2002. Before that, he was in the insurance industry for over 25 years and was the Claims Manager of a foreign insurance company. He holds a Certificate in Personal General Insurance with distinction, as well as Certificates in Health and Commercial General Insurance.


KEY MANAGEMENT



 **Tan Siak Huan**
Vice President
Corporate Services
VICOM Ltd


Mr Tan Siak Huan oversees the management and maintenance of the Group's properties and facilities, as well as the human resource and administrative functions. He joined the Group in 2004. Prior to that, he worked in SingTel as a Facilities Manager. Mr Tan has more than 20 years of experience in the management and maintenance of properties and vehicle fleets. He holds a Diploma in Mechanical Engineering from the Singapore Polytechnic and a Certificate in Property Management and Maintenance from the Singapore Institute of Surveyors & Valuers.



 **Yip Chun Wah**
Vice President
Operations / Projects
VICOM Ltd

Mr Yip Chun Wah is responsible for the Group's project management and inspection business. He joined the Group in 1998 as a Project Engineer and was appointed Manager (Operations) in 2003. He was subsequently appointed as Senior Manager (Operations) in 2010. Mr Yip graduated from the Nanyang Technological University with a Bachelor of Mechanical Engineering and holds a Master of Science in Industrial & Systems Engineering from the National University of Singapore.



 **Lee Sweet Chong, Elizabeth**
Vice President (Special Grade)
Biological and Chemical
Technology Division
Setesco Services Pte Ltd

Ms Lee Sweet Chong, Elizabeth oversees the daily operations of the Biological & Chemical Technology Division. She joined Setesco Services Pte Ltd in 1993 as a Chemist and was promoted to her present position in 2001. Ms Lee holds a Bachelor of Science (Biochemistry & Chemistry) and a Master of Science (Environmental Engineering), both from the National University of Singapore. She is also a Qualified Environmental Professional on the Board of Trustees of the Institute of Professional Environmental Practice, USA.



 **Tan Li Koon, Ann**
Assistant Vice President
Sales & Marketing
VICOM Ltd

Ms Tan Li Koon, Ann is responsible for the Group's marketing and customer service functions. She joined the Group in 1998 as a Customer Service and Public Relations Officer and was promoted to her present position in 2009. Ms Tan holds an Advanced Diploma in Business from the University of Cambridge and has Certificates in General and Life Insurance.



 **Chan Wan Tak, Wendy**
Joint Company Secretary

Ms Chan Wan Tak, Wendy is the joint Company Secretary of VICOM Ltd. She also holds a similar appointment in ComfortDelGro Corporation Limited which is VICOM's parent company. She joined ComfortDelGro Group in September 2007 as Vice President of Group Finance. Prior to this, Ms Chan was Vice President of Finance and Operations at k1 Ventures Limited. She had also been with Deloitte & Touche LLP as Senior Audit Manager. Ms Chan holds a Bachelor of Accounting & Finance (Hons) from the University of Glamorgan, UK. She is a non-practising member of the Institute of Certified Public Accountants of Singapore and a Fellow of the Chartered Association of Certified Accountants.



 **Chew Si Lyn, Cecilia**
Joint Company Secretary

Ms Chew Si Lyn, Cecilia is the joint Company Secretary of both VICOM Ltd and ComfortDelGro Corporation Limited. She joined ComfortDelGro Group in September 2008 as Vice President, Group Legal, taking care of all legal matters. Ms Chew started her career practising law and was legal counsel in M+W Zander Facility Management Limited prior to joining the Group. She holds a Master of Laws from the National University of Singapore.