



**VICOM LTD**  
(Company Registration No. 198100320K)

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## **CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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VICOM Ltd (the “Company”) wishes to announce that with effect from 25 April 2019:

1. Ms Tan Poh Hong, who will be appointed as an Independent Non-Executive Director, will be appointed as a Member of both the Audit and Risk Committee and the Remuneration Committee of the Company;
2. Ms Teo Geok Har, Nancy steps down as the Chairman of the Remuneration Committee while remaining as a Member of the Remuneration Committee;
3. Ms June Seah Lee Kiang, a Member of the Remuneration Committee, be appointed as the Chairman of the Remuneration Committee; and
4. Professor Shim Phiau Wui, Victor steps down as a Member of the Remuneration Committee and be appointed as a Member of the Nominating Committee.

With the above changes, the Board and Board Committees of the Company with effect from 25 April 2019 will comprise:

### Board

Mr Lim Jit Poh	- Chairman (Non-Independent Non-Executive)
Mr Yang Ban Seng	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive) & Chief Executive Officer
Mr Goh Yeow Tin	- Director (Lead Independent Non-Executive)
Ms Seah Lee Kiang, June	- Director (Independent Non-Executive)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Dr Tan Kim Siew	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Teo Geok Har, Nancy	- Director (Independent Non-Executive)

### Audit and Risk Committee

- Mr Soh Chung Hian, Daniel - Chairman (Independent Non-Executive Director)
- Mr Goh Yeow Tin - Member (Lead Independent Non-Executive Director)
- Prof Shim Phiau Wui, Victor - Member (Independent Non-Executive Director)
- Ms Tan Poh Hong - Member (Independent Non-Executive Director)
- Ms Teo Geok Har, Nancy - Member (Independent Non-Executive Director)

### Remuneration Committee

- Ms June Seah Lee Kiang - Chairman (Independent Non-Executive Director)
- Mr Lim Jit Poh - Member (Non-Independent Non-Executive Board Chairman)
- Dr Tan Kim Siew - Member (Independent Non-Executive Director)
- Ms Tan Poh Hong - Member (Independent Non-Executive Director)
- Ms Teo Geok Har, Nancy - Member (Independent Non-Executive Director)

### Nominating Committee

- Mr Goh Yeow Tin - Chairman (Lead Independent Non-Executive Director)
- Mr Lim Jit Poh - Member (Non-Independent Non-Executive Board Chairman)
- Ms Seah Lee Kiang, June - Member (Independent Non-Executive Director)
- Prof Shim Phiau Wui, Victor - Member (Independent Non-Executive Director)
- Mr Soh Chung Hian, Daniel - Member (Independent Non-Executive Director)
- Dr Tan Kim Siew - Member (Independent Non-Executive Director)

By Order of the Board

Chan Wan Tak, Wendy  
Yeo Tee Yeok, Edwin  
Joint Company Secretaries

24 April 2019