



VICOM LTD
(Company Registration No. 198100320K)

CHANGE OF THE LEAD INDEPENDENT DIRECTOR AND BOARD COMMITTEES

VICOM Ltd (the “Company”) wishes to announce that with effect from 1 September 2019:

1. Professor Shim Phyu Wui, Victor be appointed as the Lead Independent Director in place of Mr Goh Yeow Tin.
2. Mr Goh Yeow Tin steps down as the Chairman of the Nominating Committee and be appointed as a Member of the Remuneration Committee.
3. Professor Shim Phyu Wui, Victor be appointed as the Chairman of the Nominating Committee.

With the above changes, the Board and the following Board Committees of the Company with effect from 1 September 2019 will comprise:

Board

Mr Lim Jit Poh	- Chairman (Non-Independent Non-Executive)
Mr Yang Ban Seng	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive) & Chief Executive Officer
Professor Shim Phyu Wui, Victor	- Director (Lead Independent Non-Executive)
Mr Goh Yeow Tin	- Director (Independent Non-Executive)
Ms Seah Lee Kiang, June	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Dr Tan Kim Siew	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Teo Geok Har, Nancy	- Director (Independent Non-Executive)

Remuneration Committee

Ms Seah Lee Kiang, June	- Chairman (Independent Non-Executive Director)
Mr Goh Yeow Tin	- Member (Independent Non-Executive Director)
Mr Lim Jit Poh	- Member (Non-Independent Non-Executive Board Chairman)
Dr Tan Kim Siew	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Teo Geok Har, Nancy	- Member (Independent Non-Executive Director)

Nominating Committee

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| Professor Shim Phiau Wui, Victor | - Chairman (Lead Independent Non-Executive Director) |
| Mr Lim Jit Poh | - Member (Non-Independent Non-Executive Board Chairman) |
| Ms Seah Lee Kiang, June | - Member (Independent Non-Executive Director) |
| Mr Soh Chung Hian, Daniel | - Member (Independent Non-Executive Director) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director) |

By Order of the Board

Chan Wan Tak, Wendy
Yeo Tee Yeok, Edwin
Joint Company Secretaries

28 August 2019