



LIM JIT POH

CHAIRMAN
(NON-EXECUTIVE &
NON-INDEPENDENT)

Date of appointment as Director of the Company: 21 January 1981

Mr Lim Jit Poh has been a non-executive Director since 1981 and the Chairman of VICOM Ltd since 1985. He is a non-independent Director of the Company. He is a member of both the Nominating Committee and Remuneration Committee. Mr Lim is also the Chairman of ComfortDelGro Corporation Limited and SBS Transit Ltd. These are listed companies with business interest in land transport. The Company and SBS Transit Ltd are subsidiaries of ComfortDelGro Corporation Limited. Mr Lim is also the Chairman of several non-listed companies owned by the Singapore Labour Foundation, the National Trades Union Congress (NTUC) and CapitaLand Limited Group.

Mr Lim was a former top civil servant and a Fulbright Scholar. He was awarded the Public Administration Medal in 1972 and the Public Service Star (BBM) in 2015 by the President of the Republic of Singapore, as well as four awards by NTUC, namely the Friend of Labour Award in 1986, the Meritorious Service Award in 1990, the Distinguished Service Award in 2000 and the Distinguished Service (Star) Award in 2014. In 2006, he was also one of the recipients of the Distinguished Science Alumni Award from the National University of Singapore.

In his previous employment as Executive Director of two public-listed companies, Mr Lim

had been directly involved in negotiations with business partners and relevant authorities on various joint venture projects in the ASEAN region, as well as in China, Hong Kong, the United Kingdom, Australia and Mauritius. He was also involved in the management of these operations. Mr Lim was a Council Member of the Singapore Chinese Chamber of Commerce and Industry and the National University of Singapore, and a Member of the Singapore British Business Council. He was also very active in community work, being Chairman of a community centre management committee. Presently, he is a Trustee of the Singapore National Employers Federation and a Member of the Board of Management of Pei Chun Public School.

Mr Lim holds a Bachelor of Science (Hons) in Physics from the University of Singapore and a Master of Education from the University of Oregon, USA.

Date of last re-appointment as Director of the Company: 26 April 2016

Mr Yang Ban Seng is the Deputy Chairman of VICOM Ltd. He is a non-independent Director of the Company. He is also the Managing Director/Group Chief Executive Officer of ComfortDelGro Corporation Limited and Deputy Chairman of SBS Transit Ltd. Prior to his current appointment, Mr Yang was the Chief Executive Officer of ComfortDelGro's Taxi Business in Singapore where he oversaw the operations of Comfort Transportation Pte Ltd and CityCab Pte Ltd. Prior to joining the Group in 1989, Mr Yang served as Assistant Director of the Ministry of Education, Deputy Director of the



YANG BAN SENG

DEPUTY CHAIRMAN
(NON-EXECUTIVE &
NON-INDEPENDENT)

Date of appointment as Director of the Company: 1 May 2017

Ministry of Home Affairs and the National Trades Union Congress' Secretary for Co-operatives. At the NTUC's May Day Awards in 2013, he was awarded the Medal of Commendation.

He holds a Bachelor of Science (Operations Research and Statistics) (Hons) from the University of Manchester and a Master of Business Administration from the National University of Singapore.

BOARD OF DIRECTORS

Mr Sim Wing Yew has been the Chief Executive Officer and a Director of VICOM Ltd since 2012. He is a non-independent Director of the Company. Prior to this appointment, he was Chief Operating Officer of ComfortDelGro Engineering Pte Ltd since August 2008 before assuming the role as Chief Executive Officer on 1 March 2011. Mr Sim first joined the ComfortDelGro Group in September 2002 as a General Manager in charge of two maintenance workshops in SBS Transit Ltd's Fleet Management Department. In June 2006, he assumed responsibility as the



SIM WING YEW

CHIEF EXECUTIVE OFFICER & DIRECTOR

Date of appointment as Director of the Company: 1 May 2012

General Manager for all five SBS Transit's workshops.

Mr Sim holds a Bachelor of Engineering (Hons) in Mechanical and Production Engineering from the Nanyang Technological University and a Master of Business

Administration from the University of Hull, United Kingdom.

Date of last re-election as Director of the Company: 26 April 2016



GOH YEOW TIN

DIRECTOR (NON-EXECUTIVE & LEAD INDEPENDENT)

Date of appointment as Director of the Company: 1 September 2010

Mr Goh Yeow Tin has been a non-executive Director of VICOM Ltd since 2010. He is an independent Director of the Company and was appointed Lead Independent Director on 1 January 2013. Mr Goh is the Chairman of both the Audit and Risk Committee and Nominating Committee. Mr Goh is also a Member of the Singapore Institute of Directors and an independent Director of Lereno Bio-Chem Ltd, Sheng Siong Group Ltd, AsiaPhos Limited and TLV

Holdings Limited. Prior to that, Mr Goh was the Vice President of Times Publishing Ltd and was responsible for the Group's Retail and Distribution businesses. Mr Goh began his career with the Economic Development Board (EDB) where he headed the Local Industries Unit and was subsequently appointed as a Director of EDB's Automation Applications Centre located in the Singapore Science Park. Mr Goh was the founding member of the

Association of Small and Medium Enterprise (ASME) and founded International Franchise Pte Ltd, a pioneer in franchising business in Singapore. Mr Goh was previously the Deputy Managing Director of Tonhow Industries Ltd, the first SESDAQ listed plastic injection moulding company. In recognition of his many years of social and community services, Mr Goh was awarded the Public Service Star (Bar) in 2015 and appointed a Justice of the Peace in September 2015.

Mr Goh holds a Bachelor of Engineering (Mechanical) (Hons) from the University of Singapore and a Master of Engineering (Industrial Engineering & Management) from the Asian Institute of Technology.

Date of last re-election as Director of the Company: 24 April 2017

Mr Ong Teong Wan has been a non-executive Director of VICOM Ltd since 1983. He is an independent Director of the Company. Mr Ong is a member of both the Audit and Risk Committee and Nominating Committee. Mr Ong had been the Consulting Partner at the Singapore Institute of Management from 1984 to 2010. He is Chairman and Managing Consultant of ManagementWise (International) Pte Ltd. He is a Lead Independent Director of LTC Corporation Ltd and the Chairman of its Audit Committee and Nominating Committee.

Mr Ong was awarded the Friend of Labour Award in 1991 by the National Trades Union Congress and is a Fellow of the Singapore Human Resource Institute. He was a Board Member of the Economic Development Board and the National Productivity Board.



He was in government service for 12 years and worked for two American multi-national companies for 12 years. Prior to joining the Singapore Institute of Management, he was Group Director (Personnel) for the Union Carbide Group of Companies in Singapore and Area Training Manager of NS Electronics (SEA).

Mr Ong holds a Bachelor of Arts in Economics/Geography and a post-graduate Diploma in

Education from the University of Malaya in Singapore. He also undertook post-graduate education studies in Teacher Training at Oxford University and completed a Master of Business Administration in International Business from the University of Southern California.

Date of last re-appointment as Director of the Company: 26 April 2016



Ms Seah Lee Kiang, June is a non-executive Director of VICOM Ltd. She is an independent Director of the Company. She is a member of both the Remuneration and Nominating Committee.

Ms Seah is currently the Head of Business Development of Omise. Co, a payment processor registered in Singapore with operations in Thailand, Indonesia, Singapore and Japan. She is also a partner of a

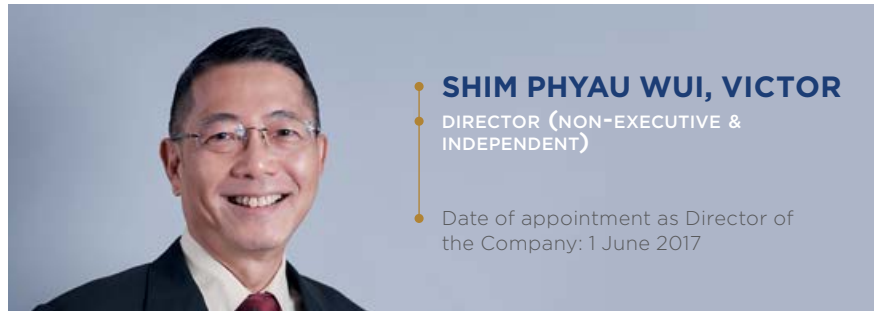
restaurant called The Peranakan at Claymore Connect.

Ms Seah is a veteran banker with extensive experience in the cards and payments industry. She was formerly General Manager of UOB Card Center before joining Visa International. She was a member of Visa's Asia Pacific Management Committee and headed up Merchant and Acquirer Partnerships for Asia Pacific, Central Europe, Middle East and Africa.

Ms Seah holds a Bachelor of Social Science Degree with Second Upper Honours in Economics from the University of Singapore.

Prof Shim Phiau Wui, Victor is a non-executive Director of VICOM Ltd. He is an independent Director of the Company. Prof Shim is a member of both the Audit and Risk Committee and Remuneration Committee.

He has worked with the National University of Singapore (NUS) since 1980, and is a professor of Mechanical Engineering. He is also currently an Associate Vice-President for Global Relations at NUS. Prof Shim has previously held a number of management appointments at NUS, including being the founding Director of the NUS Office of Corporate Relations and a Vice-Dean (External Relations & Outreach) at the Faculty of Engineering. He was also a Visiting Scientist at the Tokyo Institute of Technology, and a Visiting Scholar at the University of California, San Diego. As part of his research and technical work, Prof Shim established the Impact Mechanics Laboratory at NUS to facilitate work on Dynamic



SHIM PHYAU WUI, VICTOR

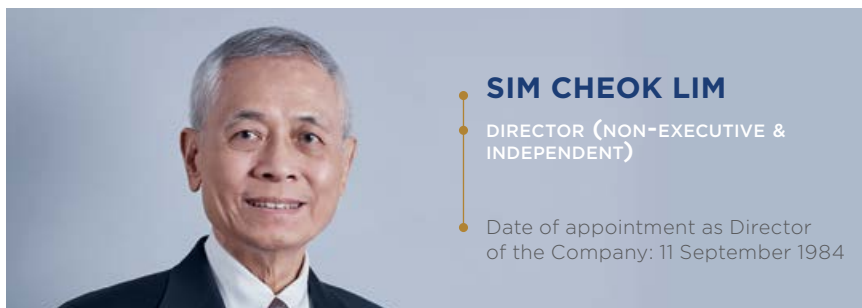
DIRECTOR (NON-EXECUTIVE & INDEPENDENT)

Date of appointment as Director of the Company: 1 June 2017

Material Behaviour and Impact Engineering. His research interests include dynamic material behavior, cellular materials, penetration of high-strength fabrics and protective materials, as well as the response of components and products to impact and shock loads. He is also an Associate Editor of the International Journal of Impact Engineering.

Prof Shim was a Colombo Plan Scholar. He holds a Bachelor of Mechanical Engineering

(First Class Honours) from the University of Auckland, New Zealand, a Master of Engineering from the National University of Singapore, and a Doctor of Philosophy from the University of Cambridge, UK. He is a registered Professional Engineer and a Senior Member of the Institution of Engineers, Singapore. He has received numerous awards for Teaching Excellence and Innovative Teaching at NUS, and was conferred the Public Administration Medal (Silver) in 2012.



SIM CHEOK LIM

DIRECTOR (NON-EXECUTIVE & INDEPENDENT)

Date of appointment as Director of the Company: 11 September 1984

Mr Sim Cheok Lim has been a non-executive Director of VICOM Ltd since 1984. He is an independent Director of the Company. Mr Sim is a member of both the Nominating Committee and Remuneration Committee. In public service, he was Singapore's Ambassador (non-resident) to Kazakhstan till 2014 and was Ambassador to Uzbekistan

from 1999 to April 2011. Mr Sim was previously the Chairman of Commercial & Industrial Security Corporation (CISCO) from 1994 to 2002, and Chairman/Director of several of its subsidiary companies. He was also the Marketing Director of Shell Eastern Petroleum (Pte) Ltd from 1987 to 1994, a Director of Keppel Transportation and

Telecommunications Ltd from 1989 to 2003 and Boardroom Limited from 2000 to 2014.

Mr Sim was awarded the Friend of Labour Award in 1991 by the National Trades Union Congress and conferred the Public Service Medal in 1998, Public Service Star in 2003 and Public Service Star (Bar) in 2013 by the President of the Republic of Singapore.

Mr Sim holds a Bachelor of Engineering (First Class Honours) from the University of Adelaide, Australia and a Diploma in Competitive Strategic Marketing from the University of California Berkeley.

Date of last re-appointment as Director of the Company: 26 April 2016

Ms Teo Geok Har, Nancy has been a non-executive Director of VICOM Ltd since 1995. She is an independent Director of the Company. Ms Teo is the Chairman of the Remuneration Committee and a member of the Audit and Risk Committee. She was formerly the Chief Executive Officer of the Singapore Labour Foundation, a position she held from 1 July 1994 to 31 December 2006. She is also a Director of Dashmesh Singapore Pte Ltd. Since 1 February 2009, she has been appointed by the Singapore Association of Social Workers as the Head of Accreditation. She has also been appointed the Programme Director on 1 July 2015.



Ms Teo holds a Bachelor of Social Science (Hons) and a Bachelor of Arts, both from the University of Singapore. She attended the Advanced Management Programme at the Wharton School of Business, University of Pennsylvania, USA.

Date of last re-election as Director of the Company:
24 April 2017