

BOARD OF DIRECTORS



LIM JIT POH
CHAIRMAN (NON-EXECUTIVE & NON-INDEPENDENT)

Mr Lim Jit Poh was appointed non-executive Director on 21 January 1981 and Chairman of VICOM Ltd in 1985. He is a non-independent Director of the Company. He is a member of both the Nominating Committee and Remuneration Committee. Mr Lim is also the Chairman of ComfortDelGro Corporation Limited, SBS Transit Ltd and Ascott Residence Trust Management Limited. These are listed companies with business interest in land transport, inspection and testing services and hospitality trust. Mr Lim is also the Chairman of several non-listed companies owned by the Singapore Labour Foundation and the National Trades Union Congress (NTUC).

Mr Lim was a former top civil servant and a Fulbright Scholar. He was awarded the Public Administration Medal in 1972 and the Public Service Star (BBM) in 2015 by the President of the Republic of Singapore, as well as four awards by NTUC, namely the Friend of Labour Award in 1986, the Meritorious Service Award in 1990, the Distinguished Service Award in 2000 and the Distinguished Service (Star) Award in 2014. In 2006, he was also one of the recipients of the Distinguished Science Alumni Award from the National University of Singapore.

In his previous employment as Executive Director of two public-listed companies, Mr Lim had been directly involved in negotiations with business partners and relevant authorities on various joint venture projects in the ASEAN region, as well as in China, Hong Kong, the United Kingdom, Australia and Mauritius. He was also involved in the management of these operations. Mr Lim was a Council Member of the Singapore Chinese Chamber of Commerce and Industry and the National University of Singapore, and a Member of the Singapore British Business Council. He was also very active in community work being Chairman of a community centre management committee. Presently, he is a Trustee of the Singapore National Employers' Federation and a Member of the Board of Management of Pei Chun Public School.

Mr Lim holds a Bachelor of Science (Hons) in Physics from the University of Singapore and a Master of Education from the University of Oregon, USA.

Date of last re-appointment as Director: 21 April 2015



KUA HONG PAK
DEPUTY CHAIRMAN (NON-EXECUTIVE & NON-INDEPENDENT)

Mr Kua Hong Pak was appointed non-executive Director and Deputy Chairman of VICOM Ltd on 1 May 2003. He is a non-independent Director of the Company. Mr Kua is presently the Managing Director/Group Chief Executive Officer of ComfortDelGro Corporation Limited and Deputy Chairman of SBS Transit Ltd. Prior to this, he was the President/Chief Executive Officer of Times Publishing Limited, where he managed its Singapore and overseas operations in the United States, United Kingdom, China, Japan, Hong Kong and Australia.

Mr Kua also serves on the boards of Temasek Holdings (Private) Limited, PSA International Pte Ltd and PSA Corporation Limited. He is also an Honorary Citizen of Shenyang City, China. In recognition of his contributions to community service, he was awarded the Public Service Medal in 1991 and the Public Service Star in 1996 by the President of the Republic of Singapore and re-appointed a Justice of the Peace in 2015. He was awarded the Medal of Commendation in 2005 and the Medal of Commendation (Gold) in 2010 by the National Trades Union Congress.

Mr Kua holds a Bachelor of Accountancy from the University of Singapore and is a Fellow of the United Nations Asian Institute. He also attended the Advanced Management Programme at the Harvard Business School.

Date of last re-appointment as Director: 21 April 2015



SIM WING YEW
CHIEF EXECUTIVE OFFICER & DIRECTOR

Mr Sim Wing Yew was appointed Chief Executive Officer and Director of VICOM Ltd on 1 May 2012. He is a non-independent Director of the Company. Prior to this appointment, he was Chief Operating Officer of ComfortDelGro Engineering Pte Ltd since August 2008 before assuming the role as Chief Executive Officer on 1 March 2011. Mr Sim first joined the Group in September 2002 as a General Manager in charge of two maintenance workshops in SBS Transit Ltd's Fleet Management Department. In June 2006, he assumed responsibility as the General Manager for all five SBS Transit's workshops.

Mr Sim holds a Bachelor of Engineering (Hons) in Mechanical and Production Engineering from the Nanyang Technological University and a Master of Business Administration from the University of Hull, United Kingdom.

Date of last re-election as Director: 24 April 2013



GOH YEOW TIN
DIRECTOR (NON-EXECUTIVE & LEAD INDEPENDENT)

Mr Goh Yeow Tin was appointed a non-executive Director on 1 September 2010. He is an independent Director of the Company and was appointed Lead Independent Director on 1 January 2013. Mr Goh is the Chairman of both the Audit and Risk Committee and Nominating Committee. Mr Goh is also a Member of the Singapore Institute of Directors, an independent Director of Lereno Bio-Chem Ltd, Sheng Siong Group Ltd, AsiaPhos Limited and TLV Holdings Limited, and an Executive Director of Singapore Post Limited. Prior to that, Mr Goh was the Vice President of Times Publishing Ltd and was responsible for the Group's Retail and Distribution businesses. Mr Goh began his career with the Economic Development Board (EDB) where he headed the Local Industries Unit and was subsequently appointed as a Director of EDB's Automation Applications Centre located in the Singapore Science Park. Mr Goh was the founding member of the Association of Small and Medium Enterprise (ASME) and founded International Franchise Pte Ltd, a pioneer in franchising business in Singapore. Mr Goh was previously the Deputy Managing Director of Tonhow Industries Ltd, the first SESDAQ listed plastic injection moulding company. In recognition of his many years of social and community services, Mr Goh was awarded the Public Service Star (Bar) in 2015 and appointed a Justice of the Peace in September 2015.

Mr Goh holds a Bachelor of Engineering (Mechanical) (Hons) from the University of Singapore and a Master of Engineering (Industrial Engineering & Management) from the Asian Institute of Technology.

Date of last re-election as Director: 21 April 2015

BOARD OF DIRECTORS



HO KAH LEONG

DIRECTOR (NON-EXECUTIVE & INDEPENDENT)

Dr Ho Kah Leong was appointed a non-executive Director on 1 May 2003. He is an independent Director of the Company. Dr Ho is a member of both the Audit and Risk Committee and Remuneration Committee. He is also a Director of Fuxing China Group Ltd, KOP Ltd and Ang Mo Kio – Thye Hua Kwan Hospital Ltd.

Dr Ho was formerly the Senior Parliamentary Secretary to the Minister for the Environment from 1994 to 1997. From 1997 to 2003, he was the Principal of Nanyang Academy of Fine Arts.

As an accomplished artist who has held numerous exhibitions of his works, Dr Ho is the President of the Singapore Arts Federation.

Dr Ho holds a Bachelor of Science from the Nanyang University in Singapore. In 2001, he was conferred Honorary Doctorate by Wisconsin International University, USA.

Date of last re-appointment as Director: 21 April 2015



ONG TEONG WAN

DIRECTOR (NON-EXECUTIVE & INDEPENDENT)

Mr Ong Teong Wan was appointed a non-executive Director on 29 July 1983. He is an independent Director of the Company. Mr Ong is a member of both the Audit and Risk Committee and Nominating Committee. Mr Ong had been the Consulting Partner at the Singapore Institute of Management from 1984 to 2010. He is a Director and Managing Consultant of ManagementWise (International) Pte Ltd. He is a Lead Independent Director of Lion Teck Chiang Ltd and the Chairman of its Audit Committee and Nominating Committee.

Mr Ong was awarded the Friend of Labour Award in 1991 by the National Trades Union Congress and is a Fellow of the Singapore Human Resource Institute. He was a Board Member of the Economic Development Board and the National Productivity Board.

He was in government service for 12 years and worked for two American multi-national companies for 12 years. Prior to joining the Singapore Institute of Management, he was Group Director (Personnel) for the Union Carbide Group of Companies in Singapore and Area Training Manager of NS Electronics (SEA).

Mr Ong holds a Bachelor of Arts in Economics/Geography and a post-graduate Diploma in Education from the University of Malaya in Singapore. He also undertook post-graduate education studies in Teacher Training at Oxford University and completed a Master of Business Administration in International Business from the University of Southern California.

Date of last re-appointment as Director: 21 April 2015



SIM CHEOK LIM

DIRECTOR (NON-EXECUTIVE & INDEPENDENT)

Mr Sim Cheok Lim was appointed a non-executive Director on 11 September 1984. He is an independent Director of the Company. Mr Sim is a member of both the Nominating Committee and Remuneration Committee. In public service, he was Singapore's Ambassador (non-resident) to Kazakhstan till 2014 and was Ambassador to Uzbekistan from 1999 to 2011. Mr Sim was previously the Chairman of Commercial & Industrial Security Corporation (CISCO) from 1994 to 2002, and Chairman/Director of several of its subsidiary companies. He was also the Marketing Director of Shell Eastern Petroleum (Pte) Ltd from 1987 to 1994, a Director of Keppel Transportation and Telecommunications Ltd from 1989 to 2003 and Boardroom Limited from 2000 to 2014.

Mr Sim was awarded the Friend of Labour Award in 1991 by the National Trades Union Congress and conferred the Public Service Medal in 1998, Public Service Star in 2003 and Public Service Star (Bar) in 2013 by the President of the Republic of Singapore.

Mr Sim holds a Bachelor of Engineering (First Class Honours) degree from the University of Adelaide, Australia and a Diploma in Competitive Strategic Marketing from the University of California Berkeley.

Date of last re-appointment as Director: 21 April 2015



TEO GEOK HAR, NANCY

DIRECTOR (NON-EXECUTIVE & INDEPENDENT)

Ms Teo Geok Har, Nancy was appointed a non-executive Director on 31 March 1995. She is an independent Director of the Company. Ms Teo is the Chairman of the Remuneration Committee and a member of the Audit and Risk Committee. She was formerly the Chief Executive Officer of the Singapore Labour Foundation, a position she held from 1 July 1994 to 31 December 2006. She is also a Director of Dashmesh Singapore Pte Ltd. Since 1 February 2009, she has been appointed by the Singapore Association of Social Workers as the Head of Accreditation. She has also been appointed the Programme Director on 1 July 2015.

Ms Teo holds a Bachelor of Social Science (Hons) and a Bachelor of Arts, both from the University of Singapore. She attended the Advanced Management Programme at the Wharton School of Business, University of Pennsylvania, USA.

Date of last re-election as Director: 23 April 2014