



**SZE THIAM SIONG**  
General Manager/Director  
Setsco Services Pte Ltd

Mr Sze Thiam Siong is responsible for the overall management of the Setsco Group. He joined the former SISIR in 1980 and was appointed Technical Manager of one of its subsidiary firms, Setsco Services Pte Ltd, in 1985. He was subsequently promoted to his present position in 1989. Mr Sze holds a Bachelor of Engineering (Mechanical) from the University of Strathclyde (UK).

Mr Chu Chee Leong oversees the management of VICOM Assessment Centre (VAC). He joined the Company in 1985 as Senior Operations Manager and was promoted to his present position in 2000. Prior to that, he was the Branch Manager of Borneo Tan Chong Industrial Machinery. He holds a Bachelor of Engineering (Mechanical) from the University of Malaya.



**CHU CHEE LEONG**  
General Manager  
VICOM Assessment Centre Pte Ltd



**TAM WUI KUERN**  
Senior Manager (Finance)  
VICOM Ltd

Ms Tam Wui Kuern is responsible for the Group's finance and accounting functions. She holds a Bachelor of Accountancy from the National University of Singapore and is a Fellow of both the Institute of Certified Public Accountants of Singapore and the Association of Chartered Certified Accountants. Ms Tam joined the Group in 2003 as Finance Manager and was promoted to her present position in January 2007. She brings with her more than 15 years of experience with public-listed and multi-national companies in various industries.



**TAN KOON CHWEE, ADRIAN**  
Manager (Engineering)  
VICOM Ltd

Mr Tan Koon Chwee, Adrian is responsible for the management of equipment and technology at VICOM Ltd. He joined the Group in 2000 and was appointed Engineer heading the Facilities Department. He was subsequently promoted to Facilities Manager in 2003 and assumed his current position in 2006. Mr Tan holds a Bachelor of Engineering (Mechanical) (First Class Honours) from the University of Glasgow (UK).

Mr Tan Siak Huan oversees the management and maintenance of the Group's properties and facilities, as well as the Human Resource and Administration functions. He joined the Group in 2004. Prior to that, he worked in SingTel as a Facilities Manager. Mr Tan has more than 20 years of experience in the management and maintenance of properties and vehicle fleets. He holds a Diploma in Mechanical Engineering from Singapore Polytechnic and a Certificate in Property Management and Maintenance from the Singapore Institute of Surveyors & Valuers.



**TAN SIAK HUAN**  
Manager (Corporate Services)  
VICOM Ltd



**YIP CHUN WAH**  
Manager (Operations/Projects)  
VICOM Ltd

Mr Yip Chun Wah is responsible for the Group's project management and inspection business. He joined the Group in 1998 as a Project Engineer and was promoted to his present position in 2003. Mr Yip graduated from Nanyang Technological University with a Bachelor of Mechanical Engineering and holds a Master of Industrial & Systems Engineering from the National University of Singapore.



**LEE SWEET CHONG, ELIZABETH**  
Divisional Director (Biological and Chemical Technology Division)  
Setsco Services Pte Ltd

Ms Lee Sweet Chong, Elizabeth oversees the daily operations of the Biological & Chemical Technology Division. She joined Setsco in 1993 as a Chemist and was promoted to her present position in 2001. Elizabeth holds a Bachelor of Science (Biochemistry & Chemistry) and a Master of Science (Environmental Engineering), both from the National University of Singapore. She is also a Qualified Environmental Professional on the Board of Trustees of The Institute Of Professional Environmental Practice, USA.

Ms Yong Ah Bee, Amy is the head of the Corporate Services Division, and oversees the Finance, Human Resource, Administration and Maintenance operations. She joined Keppel Shipyard Ltd in 1975 as an Internal Audit Executive. She was subsequently promoted to Administrative Manager and was seconded to Setsco Services in 1987. She graduated from Ngee Ann Polytechnic with a Diploma in Accounting and Certificates in Auditing & Financial Banking.



**YONG AH BEE, AMY**  
Divisional Director (Corporate Services Division)  
Setsco Services Pte Ltd



**YUSOOF AYNUDDIN**  
Divisional Director (Mechanical Technology Division)  
Setsco Services Pte Ltd

Mr Yusoof Aynuddin joined the company in 1988 and is responsible for the overall management of the Mechanical Technology Division. He brings with him experience in a variety of testing services including stress & strain analysis of steel structures, calibration of instruments and metallographic examination. He graduated from Singapore Polytechnic with a Diploma in Mechanical Engineering and an Advanced Diploma in Industrial Engineering.

Mr Lee Weng Kee oversees the operational functions of VICOM Assessment Centre (VAC). He joined the Company in 2000 as an Assistant Manager and was promoted to his present position in 2002. Before that, he was in the insurance industry for over 25 years and was the Claims Manager of a foreign insurance company. He holds a Certificate of Personal General Insurance with distinction, and a Certificate of Commercial General Insurance.



**LEE WENG KEE**  
Manager (Operations)  
VICOM Assessment Centre Pte Ltd