

BOARD OF DIRECTORS



LIM JIT POH
Director/Chairman
(Non-Executive)

Mr Lim Jit Poh was appointed non-executive Director in 1981 and Chairman of VICOM Ltd in 1985. He is a member of the Remuneration Committee. Mr Lim is also the Chairman of ComfortDelGro Corporation Limited, SBS Transit Ltd and Ascott Residence Trust Management Limited as well as a Director of several listed companies with business interests in finance (stock broking and factoring), insurance, property trust, hospitality, manufacturing and oil and energy services. Mr Lim is also a Director of several unlisted companies under the ownerships of the Singapore Labour Foundation and Temasek Holdings (Private) Limited.

In 2005, Mr Lim was appointed Chairman of the Corporate Governance Assessment Committee of the China Aviation Oil (S) Corporation Limited to help in the review of the corporate governance practices following the financial crisis of the company. He is earmarked to be its Chairman following the restructuring of the company.

Mr Lim was a former top civil servant and a Fulbright scholar. He was awarded the Public Administration Medal by the

Government of Singapore in 1972 and three awards by the National Trades Union Congress, namely Friend of Labour Award in 1986, Meritorious Service Award in 1990 and Distinguished Service Award in 2000. Mr Lim is a trustee of the Singapore National Employers' Federation. Mr Lim was a Council Member of the Singapore Chinese Chambers of Commerce and Industry and the National University of Singapore, and a member of the Singapore British Business Council. He was also very active in community work being Chairman of a community centre management committee. Presently, he serves as Vice President of Orchid Country Club and the Board of Management of Pei Chun Public School.

Mr Lim holds a Bachelor of Science (Hons) in Physics from the University of Singapore and a Masters of Education from the University of Oregon, USA.

Mr Lim was last re-elected a Director of the Company pursuant to Article 95(2) of the Company's Articles of Association at the Annual General Meeting held on 28 April 2004. He is a non-independent Director of the Company.

BOARD OF DIRECTORS



KUA HONG PAK
Director/Deputy Chairman
(Non-Executive)

Mr Kua Hong Pak was appointed a non-executive Director and Deputy Chairman of VICOM Ltd in 2003. Mr Kua is presently the Managing Director/Group Chief Executive Officer of ComfortDelGro Corporation Limited and Deputy Chairman of SBS Transit Ltd. Prior to this, he was the President/Chief Executive Officer of Times Publishing Limited from 1989 to 2001.

Mr Kua also serves on the boards of Temasek Holdings (Private) Limited, Overseas Union Enterprise Limited, PSA International Pte Ltd, PSA Corporation Limited, StarHub Ltd and Ringier Print (HK) Limited. He is also an Honorary Citizen of Shenyang City, China. In recognition of his contributions to community service, he was awarded the Public Service Medal in 1991 and Public Service Star in 1996 by the President of the Republic of Singapore and re-appointed a Justice of the Peace in 2005. He was also awarded a Medal of Commendation by the National Trades Union Congress in 2005.

Mr Kua holds a Bachelor of Accountancy from the University of Singapore and is a Fellow of the United Nations Asian Institute. He also attended the Advanced Management Programme at Harvard Business School.

Pursuant to Article 95(2) of the Company's Articles of Association, Mr Kua will be due for re-election at the forthcoming Annual General Meeting to be held on 27 April 2006. He is a non-independent Director of the Company.



HENG CHYE KIOU
*Executive Director/
Chief Executive Officer*

Mr Heng Chye Kiou was appointed Executive Director in 1995 and Chief Executive Officer in 2003. He is a Vice President and member of the Bureau Permanent of the International Vehicle Inspection Committee, member of the Board of Directors of the Singapore Chinese Orchestra Pte Ltd, Chairman of both the School Advisory Committee of National Junior College and the Motor Industry Certification Board (Singapore). He served as Chairman of the Institute of Technical Education's Automotive Training Advisory Committee from May 1999 to April 2002. For his contribution to education, he was conferred the Public Service Medal in 2001.

Mr Heng holds a Bachelor in Engineering (Mechanical) from the University of Singapore and a Masters in Science (Industrial Engineering) from the National University of Singapore. He is a registered engineer in Singapore and a registered chartered engineer in the United Kingdom.

Mr Heng was last re-elected a Director of the Company pursuant to Article 95(2) of the Company's Articles of Association at the Annual General Meeting held on 28 April 2005. He is a non-independent Director of the Company.

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HO KAH LEONG
Director
(Non-Executive)



ONG CHOW HONG
Director
(Non-Executive)

Dr Ho Kah Leong was appointed a non-executive Director in 2003. He is the Chairman of the Nominating Committee and member of the Remuneration Committee. He is also a Director of SuperBowl Holdings Ltd, G&W Group Holdings Limited, Sculpture Square Foundation Ltd, Green World Holdings Ltd, Dayen Environmental Ltd and Ang Mo Kio-Thye Hua Kwan Hospital Ltd, Geylang East Senior Citizens' Health Care Centre Ltd and Toa Payoh Citizens' Health Care Centre Ltd.

Dr Ho was formerly the Senior Parliamentary Secretary in the Ministry of the Environment from 1994 to 1997. From 1997 to 2003, he was the Principal of Nanyang Academy of Fine Arts. Currently, Dr Ho is the Senior Consultant to Pioneers & Leaders (Publishers) Pte Ltd.

As an accomplished artist who has held numerous exhibitions of his works, Dr Ho is President of the Singapore Arts Federation.

Dr Ho holds a Bachelor of Science from the then Nanyang University in Singapore. In 2001, he was conferred Honorary Doctor by Wisconsin International University, USA.

Pursuant to Article 95(2) of the Company's Articles of Association, Dr Ho will be due for re-election at the forthcoming Annual General Meeting to be held on 27 April 2006. He is an independent Director of the Company.

Mr Ong Chow Hong was appointed a non-executive Director in 1981. He is a member of the Nominating Committee. A Certified Public Accountant of Singapore and Fellow of the Australian Society of Certified Practising Accountant and holder of a Diploma in Management Consultancy, Mr Ong is practising as a Management Controls Consultant and is also presently the interim Chief Executive Officer of Superior Multi-Packaging Ltd. He has many years of management and executive experiences in the public and private sectors working for organisations such as Port of Singapore Authority and Esso Standard Berhad.

He is also a Director and member of Audit Committee and Nominating Committee of Superior Multi-Packaging Ltd., and Director of Hoover Stainless Pte. Ltd.

In public and community services, he is a member of Aljunied Town Council and Chairman of its Audit Committee and member of Audit Committee of Orchid Country Club and member of the Audit Committee of the National Council of Social Service. Mr Ong was awarded the Friend of Labour in 1989 as well as the Public Administration Medal in 1978.

Pursuant to Article 95(2) of the Company's Articles of Association, Mr Ong will be due for re-election at the forthcoming Annual General Meeting to be held on 27 April 2006. He is an independent Director of the Company.

BOARD OF DIRECTORS



ONG TEONG WAN
Director
(Non-Executive)



SIM CHEOK LIM
Director
(Non-Executive)

Mr Ong Teong Wan was appointed a non-executive Director in 1983. He is also the Chairman of the Remuneration Committee and a member of the Audit Committee. Mr Ong is Consulting Partner at the Singapore Institute of Management, a position held since 1984. He is an Independent Director of Lion Teck Chiang Ltd and Chairman of its Audit Committee. He currently serves as Vice Chairman of Seletar Country Club.

Mr Ong was awarded the Friend of Labour Award in 1991 by National Trades Union Congress and is a Fellow of the Singapore Human Resource Institute. He was a Board Member of the Economic Development Board and the National Productivity Board. He was in government service for 10 years and worked for two American multi-national companies for 12 years. Prior to joining the Singapore Institute of Management, he was Group Director (Personnel) for the Union Carbide Group of Companies in Singapore.

Mr Ong holds a Bachelor of Arts in Economics/ Geography and a post-graduate Diploma in Education from the University of Malaya in Singapore. He also undertook post-graduate education studies at Oxford University and completed a Master of Business Administration degree in International Business from the University of Southern California.

Mr Ong was last re-elected a Director of the Company pursuant to Article 95(2) of the Company's Articles of Association at the Annual General Meeting held on 28 April 2004. He is an independent Director of the Company.

Mr Sim Cheok Lim was appointed a non-executive Director in 1984. He is the Chairman of the Audit Committee. Mr Sim is also a Director of JEL Corporation (Holdings) Ltd, Boardroom Ltd and Bequest Holdings Pte Ltd. In public service, he is presently Singapore's Ambassador (non-resident) to Kazakhstan and Uzbekistan. Mr Sim was previously the Chairman of Commercial & Industrial Security Corporation (CISCO) from 1994 to 2002, and Chairman/Director of several of its subsidiary companies. He was also the Director for Marketing for Shell Eastern Petroleum (Pte) Ltd from 1987 to 1994. Mr Sim was also a Director of Keppel Transportation and Telecommunications Ltd from 1989 to 2003. Mr Sim was a recipient of the Friend of Labour Award in 1991 by National Trades Union Congress, and was conferred the Public Service Medal (PBM) and the Public Service Star (BBM) by the President of Singapore in 1998 and 2003 respectively.

Mr Sim holds a Bachelor of Engineering (first class Honours) from the University of Adelaide, Australia and a Diploma in Competitive Strategic Marketing from the University of California Berkeley.

Mr Sim was last re-elected a Director of the Company pursuant to Article 95(2) of the Company's Articles of Association at the Annual General Meeting held on 28 April 2005. He is an independent Director of the Company.

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TEO GEOK HAR, NANCY
Director
(Non-Executive)

Ms Teo Geok Har, Nancy was appointed a non-executive Director in 1996. She is a member of the Audit Committee and Nominating Committee. Ms Teo is the Chief Executive Officer of the Singapore Labour Foundation, a position held since 1994. She is also a Director of ComfortDelGro Corporation Limited, Pasir Ris Resort Pte Ltd, SLF Leisure Enterprises Pte Ltd, SLF Management Services Pte Ltd, SLF Properties Pte Ltd, NTUC Thrift & Loan Co-operative Limited and other private companies in the property, leisure and service industries.

Ms Teo holds a Bachelor of Social Science (Hons) and a Bachelor of Arts both from the University of Singapore.

Ms Teo was last re-elected a Director of the Company pursuant to Article 95(2) of the Company's Articles of Association at the Annual General Meeting held on 28 April 2005. She is a non-independent Director of the Company.